

ABSA GROUP LIMITED

Incorporated in the Republic of South Africa
Registration number: 1986/003934/06
ISIN: ZAE000255915
JSE share code: ABG
Bond Issuer Code: ABGI
("Absa Group" or the "Group")

DEALINGS BY PRESCRIBED OFFICERS OF ABSA GROUP

In compliance with paragraphs 6.77 to 6.80 of the JSE Limited Listings Requirements (the "Requirements"), shareholders are advised of the following awards to Prescribed Officers of Absa Group:

1. Absa eKhaya Colleague Share scheme

In terms of the Trust Deed for the Absa Empowerment Trust ("AET" or the "Staff Trust") as outlined in the circular to Absa shareholders dated 2 May 2023, the Trustees of the Absa eKhaya Colleague Share scheme are authorised to award unallocated units ("Trust Units") to eligible employees annually in September ("Awards").

In accordance with the Staff Trust, Trust Units are available for re-allocation to eligible participants as from 1 September each year. Accordingly, the Prescribed Officers below have been awarded Trust Units as outlined in the table below.

The Awards will vest on 1 September 2028 and participants in the Absa eKhaya Colleague Share scheme will receive and own a certain number of Absa Group shares.

The number of Trust Units under the Awards was fixed with reference to the unit value on the grant date (being 1 September 2026).

Employee	Commencement / effective Date	Notice of award date	Award Type	Number of Trust Units Awarded (*note)	Unit value of Trust Units at commencement date (ZAR)	Value at commencement date ZAR (**note)
Zaid Moola	1 September 2026	29 September 2026	Trust Units	1,032	R139.08	R143,530.56
Sitoyo Lopokoikit	1 September 2026	29 September 2026	Trust Units	860	R139.08	R119,608.80

Notes:

* The value and number of shares to vest will be determined on the vesting date, taking into account the repayment of residual funding in the scheme and applicable taxes.

** The net value of the award on the commencement date, being the value of your Absa Group shares less the value of the related outstanding funding.

Clearance to deal in terms of paragraph 6.83 has been obtained for the above-mentioned transactions, which have been executed off-market and with direct beneficial ownership.

Johannesburg
1 October 2026

Enquiries:

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Lead Independent Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited

Joint Sponsor:

Absa Bank Limited (Corporate & Investment Bank)