

43^{of} 100**Delia
Ndlovu**

Here to be Future -focused

Turning boardroom influence into lasting impact.

Over more than three decades, Delia Ndlovu has built a career at the intersection of financial governance, transformation and future-focused growth. From strengthening the financial foundations on which economies are built, to helping open the way for South Africa's green economy and, most recently, opening gateways for local exporters to participate in global markets, her leadership has consistently been about creating the conditions for sustainable growth.

Delia began her career at Deloitte, steadily rising through the ranks and taking on increasingly influential roles, including Tax Director and Africa

Lead at Deloitte UK's London office and Managing Director of Deloitte Africa Tax & Legal. She went on to become Chair of the Deloitte Africa Board and a member of the Deloitte Global Board, reaching the highest levels of governance within one of the world's leading professional services organisations.

During her leadership journey, Delia championed policies and practices designed to accelerate inclusion, helping the organisation make significant progress towards gender parity. Her impact was not only measured by the position she occupied, but by the institutional change she helped set in motion.

That commitment has continued, as co-founder of Women on Boards, Ndlovu recognised that increasing the number of women in senior positions required more than aspiration. They required practical pathways into the boardroom and the skills to succeed once there. This initiative equips women with boardroom-ready competencies, from understanding statutory obligations and liabilities to navigating corporate governance frameworks.

Her focus on institutional strength is equally evident in her role as Independent Chairperson of the Export Credit Insurance Corporation of South Africa (ECIC). As the country's export credit agency, ECIC plays an important role in enabling South African businesses to operate in international markets, providing insurance against political and commercial risks and supporting cross-border investment.

Her vision for the future is also reflected in her work in energy and climate. A supporter of Chapter Zero, a climate governance network for board members and non-executive leaders, Delia co-founded Matla Rock Energy Consortium, an investment vehicle focused on accelerating South Africa's Just Energy Transition.

It is this ability to connect governance with opportunity that has become a defining feature of Delia's career. Her work spans the financial architecture that supports economic growth, the transformation of corporate leadership, the transition towards a greener economy and the mechanisms that enable South African businesses to compete beyond our borders.

For Delia, leadership is ultimately about stewardship: leaving institutions stronger, creating the conditions for progress and ensuring that success is not confined to those who arrive first, but enabled for others to follow.

Your
story
matters

