

22<sup>of</sup> 100**Mosima  
Selekisho**

# Here to be Generous

**Building tables, opening doors and shaping Africa's leaders:** Creating opportunities, developing talent and building a stronger future.

Mosima Selekisho describes how leadership has never been about filling a vacant seat. It is about understanding the responsibility that comes with occupying one. As the Founder and Managing Director of Pishon Executive Search, she has spent more than two decades helping organisations identify leaders capable of shaping businesses, institutions and communities.

Now celebrating five years, Pishon Executive Search reflects Mosima's vision of building an African executive search firm with purpose. The business partners with organisations to secure transformative leadership talent while deliberately

creating opportunities for the next generation. Among its achievements is a commitment to employing and developing young women, helping them gain experience and confidence in the world of work.

Mosima's own career has been built on an ability to recognise leadership potential. Since entering executive search in 2000, she has advised organisations across financial services, mining, engineering, oil and gas, healthcare, aviation, media and state-owned enterprises. Her work has included placing CEOs, C-suite executives and senior leaders across South Africa and the continent, with mandates extending into Kenya, Nigeria, Namibia and Zimbabwe.

Her journey began at an international search firm before she became Executive Search Director and shareholder of a JSE-listed company. In 2007, driven by the desire to create an enduring African firm, she founded Simas Executive Search. She later returned to partnership as a Director and shareholder, where she was the highest biller for six consecutive years; a reflection of the trust clients placed in her judgement, discretion and ability to identify exceptional talent.

Yet behind the executive titles and boardroom conversations is a woman whose story began in Seshego, Limpopo, where she was born to two teachers. Their example helped shape her understanding of the transformative power of education, responsibility and service. Today, Mosima is particularly passionate about strengthening leadership within state-owned enterprises. She believes that appointments at this level carry consequences far beyond an organisation's balance sheet.

The right leader can influence employees, communities, industries and the public interest.

Her influence extends beyond executive search. She is a sought-after motivational speaker, a mother and a preacher, roles she describes as her heartbeat. Faith, resilience and purpose are central to how she understands both leadership and life.

Her message to women is equally powerful: do not simply wait for an invitation to someone else's table. Build your own.

For Mosima, creating that table also means making room for others. It means opening doors, developing young women, sharing knowledge and using influence to ensure that leadership becomes more representative and more purposeful. Her story is a reminder that true leadership is measured not only by the positions one reaches, but by the doors one opens for those who follow.

**Your  
story  
matters**

