

32^{of} 100Joyce Lintle
Ledwaba

Here to be Multiplying

**The woman who
multiplies impact:**
Empowering possibilities
that extend far beyond
her own success.

There are people who build careers, and there are people who build possibilities. Joyce Lintle Ledwaba belongs firmly in the second category.

Her journey across human resources, organisational development, entrepreneurship and leadership has been shaped by one enduring belief: when you invest in people, you do not simply change individuals. You change organisations, families and communities.

Through Reapele People Solutions and Projects, Joyce has turned that belief into practical action. The organisation supports businesses, particularly SMMEs, with people solutions and project

management designed to help both organisations and their people grow. Her approach begins with a simple question: What do people need to become better at what they do?.

For Joyce, business performance cannot be separated from human potential. Behind every strategy is a person who must execute it; behind every transformation is a team that must embrace it. Her work, therefore, looks beyond policies and processes to the people who give organisations their purpose, energy and resilience.

Her commitment to understanding people has also shaped her academic journey. She completed an MBA research project examining diversity management and its relationship with employee engagement, productivity and retention; issues that speak directly to her belief that inclusive workplaces are stronger workplaces.

But Joyce's impact does not remain within organisations. Through the HR Hero Foundation and the *HR Hero On Call* Podcast, she has created platforms for conversations about careers, leadership, entrepreneurship, resilience and transformation. By bringing together voices from different professional backgrounds, she creates space for people to share not only their achievements, but also their setbacks, reinventions and the lessons that shaped them.

The I Multiply Sisterhood Network, is another expression of her philosophy. It reflects her belief that success becomes more meaningful when it creates opportunities for others. The network brings women together to build confidence, develop businesses, strengthen leadership capacity, collaborate and create economic opportunity.

For Joyce, a woman who has found her voice should use it to help another woman find hers. A woman who has learned how to build should teach another woman to build. A woman who has reached a position of influence should reach back. This is why her legacy cannot be measured only through titles or qualifications; it is measured by the professional who discovers new possibilities, the entrepreneur who learns to invest in people, and the woman who leaves a conversation believing that anything she puts her mind to is possible.

Joyce Ledwaba is not simply developing people; she is creating platforms through which their potential can travel further. That is what it means to multiply impact: to make your success bigger than yourself.

Your
story
matters

