

04^{of} 100
Prabashni
Naidoo



Here to be Nourishing

**The quiet strength
behind principled
governance:**
Redefining governance
through trust, resilience
and responsible growth.

In every successful organisation, there are leaders whose work may not always be visible, but whose impact is evident in the quality of decisions made, the standards upheld and the trust earned. Prabashni Naidoo is one such leader. Throughout her career, she has shown that effective oversight is not merely about compliance; it is about building resilient institutions, enabling responsible growth and creating confidence among stakeholders.

As Absa's Group Chief Governance Officer since March 2026, Prabashni leads the Group's Legal, Compliance and Group Secretariat functions under a unified framework. Her appointment reflects Absa's commitment to strengthening ethical

leadership, transparency and accountability as foundations for sustainable success across its pan-African franchise.

Working closely with the Board, the Group Executive Committee and Risk and Compliance teams, she plays a central role in strengthening organisational resilience and ensuring that decision-making remains responsive to a complex and evolving regulatory environment. Her calm, considered leadership has earned the confidence of colleagues and stakeholders, positioning her among South Africa's respected governance professionals.

Her career reflects decades of experience across South Africa's financial services sector, including leadership roles in internal audit at Nedbank and senior risk and assurance roles at Standard Bank. Across these positions, Prabashni has consistently championed integrity, sound judgement and responsible leadership. Her expertise spans governance, enterprise risk management, regulatory engagement and organisational assurance, giving her a deep understanding of how strong institutions are built from the inside out.

What distinguishes Prabashni is not only her technical expertise, but her belief that governance should enable progress. In a business environment shaped by digital transformation, regulatory change and rising stakeholder expectations, she views ethical oversight as a strategic tool that supports innovation while safeguarding trust. Her leadership demonstrates that ethics and performance are mutually reinforcing, strengthening both businesses and the communities they serve.

As one of the women helping shape leadership at the highest levels of corporate South Africa,

Prabashni brings a steady, thoughtful presence to complex decisions. She shows that influence is not always exercised from the front of the stage; it is often found in the discipline to uphold high standards, the courage to ask difficult questions and the conviction to do what is right.

Her story is a reminder that lasting impact is often built through the steady discipline of doing what is right, especially when it matters most.

Your
story
matters

