

Absa Group Limited
Registration number: 1986/003934/06
Incorporated in the Republic of South Africa
JSE share code: ABG
ISIN: ZAE000255915
Bond Issuer Code: ABGI
(“Absa Group”, “Group” or “Company”)

ABSA GROUP REMUNERATION IMPLEMENTATION REPORT SHAREHOLDER ENGAGEMENT

Following the outcome of Absa Group’s annual general meeting held on 2 June 2026, at which more than 25% of the votes exercised were against the non-binding advisory vote number 2 (the remuneration implementation report), dissenting shareholders are invited to raise their concerns and provide recommendations on our remuneration implementation report, in a virtual call with our Group Chairman, René van Wyk, and the Chairman of our Group Remuneration Committee, Rose Keanly, at 11:00 South African time on 22 June 2026.

Shareholders wishing to register for the call are requested to email our Group Company Secretary, Nadine Drutman, at the address below, copying groupsec@absa.africa, by 17:00 on Friday, 19 June 2026, to obtain the necessary details regarding the virtual call.

Johannesburg
12 June 2026

Enquiries:

Nadine Drutman (Group Company Secretary)
Nadine.Drutman@absa.africa

Sponsors:

Lead independent sponsor

J. P. Morgan Equities South Africa Proprietary Limited

Joint sponsor

Absa Bank Limited (Corporate and Investment Bank)