

Absa Group Limited
Incorporated in the Republic of South Africa
Registration number: 1986/003934/06
Share Code: ABG
Bond Issuer Code: ABGI
ISIN: ZAE000255915
("Absa Group")

Dealing in securities by the Employee Incentive Trust

In compliance with paragraph 6.90 of the JSE Limited Listings Requirements ("Listings Requirements"), shareholders are advised that the following shares have been bought on the open market to settle obligations of the Absa Group Employee Incentive Trust ("Trust") under the Share Incentive Plan (SIP) rules.

Shares are held by the Trust for delivery to participants during the remainder of 2026 and in 2027.

Name of Trust	Absa Group Employee Incentive Trust
Nature of transaction	On-market purchase of shares
Class of security	Ordinary shares
Transaction date	12 May 2026
Total number of ordinary shares	873,559
Highest price per share	R229.23
Lowest price per share	R225.58
Value weighted average price	R227.22
Total value traded	R199,365,437.41

Transaction date	13 May 2026
Total number of ordinary shares	1,327,607
Highest price per share	230.69
Lowest price per share	225.26
Value weighted average price	228.84
Total value traded	R303,809,314.05

Transaction date	14 May 2026
Total number of ordinary shares	748,834
Highest price per share	235.59
Lowest price per share	231.59
Value weighted average price	233.98
Total value traded	R175,212,742.62

In terms of paragraph 6.83 of the Listings Requirements, the necessary clearance to deal in the above securities has been obtained.

Johannesburg
18 May 2026

Enquiries:

Nadine Drutman
(+2711) 350-5347
E-mail: Nadine.Drutman@absa.africa

Lead Independent Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited

Joint Sponsor:

Absa Bank Limited - Corporate and Investment Bank