

**EXTRACT OF RESOLUTIONS PASSED AT THE BOARD MEETING OF ABSA GROUP LIMITED ON
3 DECEMBER 2025**

1. Board of Directors Conflict of Interest Policy

It was resolved, as recommended by the Directors Affairs Committee, that the Board approves the updated Board of Directors Conflict of Interest Policy.

2. Board Evaluation Policy

It was resolved, as recommended by the Directors Affairs Committee, that the Board approves the updated Board Evaluation Policy.

3. Director Nominations Policy

It was resolved, as recommended by the Directors Affairs Committee, that the Board approves the updated Director Nominations Policy.

4. Board of Directors Fit and Proper Policy

It was resolved, as recommended by the Directors Affairs Committee, that the Board approves the updated Board of Directors Fit and Proper Policy.