

Absa Group Limited
Incorporated in the Republic of South Africa
Registration number: 1986/003934/06
Share Code: ABG
Bond Issuer Code: ABGI
ISIN: ZAE000255915
("Absa Group")

Dealing in securities by the Employee Incentive Trust

In compliance with paragraph 3.96 of the JSE Limited Listings Requirements ("Listings Requirements"), shareholders are advised that the following shares have been bought on the open market to settle obligations of the Absa Group Employee Incentive Trust ("Trust") under the Share Incentive Plan (SIP) rules.

Shares are held by the Trust for delivery to participants during the remainder of 2025 and in 2026.

Name of Trust	Absa Group Employee Incentive Trust
Nature of transaction	On-market purchase of shares
Class of security	Ordinary shares

Transaction date	16 September 2025
Total number of ordinary shares	645,622
Highest price per share	R184.41
Lowest price per share	R182.24
Value weighted average price	R183.66
Total value traded	R118,578,377.11

Transaction date	17 September 2025
Total number of ordinary shares	635,000
Highest price per share	R184.72
Lowest price per share	R183.08
Value weighted average price	R184.42
Total value traded	R117,026,836.19

Transaction date	18 September 2025
Total number of ordinary shares	507,521
Highest price per share	R185.72
Lowest price per share	R183.99
Value weighted average price	R185.45
Total value traded	R94,121,105.89

Transaction date	19 September 2025
Total number of ordinary shares	111,857
Highest price per share	R185.00
Lowest price per share	R183.69
Value weighted average price	R184.35
Total value traded	R20,620,902.68

In terms of paragraph 3.66 of the Listings Requirements, the necessary clearance to deal in the above securities has been obtained.

Johannesburg
22 September 2025

Enquiries:

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Lead Independent Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited

Joint Sponsor:

Absa Bank Limited - Corporate and Investment Bank