Absa Group Limited

Incorporated in the Republic of South Africa

Registration number: 1986/003934/06

Share Code: ABG

Bond Issuer Code: ABGI ISIN: ZAE000255915 ("Absa Group")

Dealing in securities by the Employee Incentive Trust

In compliance with paragraph 3.92 of the JSE Limited Listings Requirements ("Listings Requirements"), shareholders are advised of that following shares have been bought on the open market to settle obligations of the Absa Group Employee Incentive Trust ("Trust") under the Share Incentive Plan (SIP) rules.

Shares are held by the Trust for delivery to participants during the remainder of 2025 and in 2026.

Name of Trust	Absa Group Employee Incentive Trust
Nature of transaction	On-market purchase of shares
Class of security	Ordinary shares

Transaction date	29 April 2025
Total number of ordinary shares	645,003
Highest price per share	R171.58
Lowest price per share	R167.81
Value weighted average price	R170.23
Total value traded	R109,804,373.51

Transaction date	30 April 2025
Total number of ordinary shares	7,851
Purchase price	R170,00
Total value traded	R1,334,670.00

In terms of paragraph 3.66 of the Listings Requirements, the necessary clearance to deal in the above securities has been obtained.

Johannesburg 2 May 2025

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Lead Independent Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited

Joint Sponsor:

Absa Bank Limited - Corporate and Investment Bank