

**Absa Group Limited**  
**Registration number: 1986/003934/06**  
**Incorporated in the Republic of South Africa**  
**JSE share code: ABG**  
**ISIN: ZAE000255915**  
**Bond Issuer Code: ABGI**  
**(“Absa Group”, “Group” or “Company”)**

## **ABSA GROUP REMUNERATION IMPLEMENTATION REPORT SHAREHOLDER ENGAGEMENT**

Following Absa Group’s annual general meeting on 2 June 2023, where more than 25% of the votes exercised were against the non-binding advisory vote number 2 (the remuneration implementation report), shareholders are invited to raise their concerns or make recommendations on our remuneration implementation report, on a virtual call with our Group Chairman, Sello Moloko, and the Chairman of our Group Remuneration Committee, Rose Keanly, at 13:30 South African time on 14 July 2023.

Shareholders wishing to register for the call are requested to contact our Group Company Secretary, Nadine Drutman, at the email address below, copying [groupsec@absa.africa](mailto:groupsec@absa.africa), by 17:00 on 12 July 2023, to obtain the necessary details.

Johannesburg  
5 July 2023

### **Enquiries:**

Nadine Drutman (Group Company Secretary)  
[Nadine.Drutman@absa.africa](mailto:Nadine.Drutman@absa.africa)

### **Sponsors:**

#### **Lead independent sponsor**

J. P. Morgan Equities South Africa Proprietary Limited

#### **Joint sponsor**

Absa Bank Limited (Corporate and Investment Bank)