

BARCLAYS AFRICA GROUP LIMITED
 Incorporated in the Republic of South Africa
 (Registration number: 1986/003934/06)
 Share Code: BGA
 ISIN: ZAE000174124
 (“Barclays Africa”)

DEALINGS BY DIRECTORS OF BARCLAYS AFRICA

In accordance with paragraph 3.63 of the JSE Listings Requirements, shareholders are informed of dealings by Barclays Africa executive directors and the company secretary, as set out below.

1. Restricted awards

Qualifying employees received a Restricted Award grant (Cash Award) in October 2016 by the Barclays Africa Group Limited (“BAGL”) Remuneration Committee. The Restricted Award was converted to an award over ordinary shares in BAGL (“Shares”) under the Share Value Plan (“SVP”) on 31 July 2017 (the “Conversion Date”), as detailed below.

The number of shares subject to a Restricted Award was fixed with reference to the 20-day volume weighted average price preceding the Conversion date. This table sets out the deferred shares which were accordingly awarded into the Restricted SVP and granted to the executive directors and company secretary off market. These awards have since been accepted on the dates indicated below.

Director/Secretary	Transaction Date	Award Type	Number of Shares Awarded	Price of Shares at award date (ZAR)	Maximum value at award date (ZAR)
Maria Ramos	26-Sep-17	Restricted SVP	55,290	R 144.69	R7,999,910.10
David Hodnett	26-Sep-17	Restricted SVP	48,379	R 144.69	R6,999,957.51
Jason Quinn	26-Sep-17	Restricted SVP	20,733	R 144.69	R2,999,857.77
Nadine Drutman	26-Sep-17	Restricted SVP	17,278	R 144.69	R2,499,953.82

The Cash Awards were granted in October 2016 and subsequently converted to equity, only after the participants received clearance to deal following the Barclays PLC sell-down of shares in Barclays Africa. The Cash Awards were, however, disclosed in the 2016 Barclays Africa Group Integrated Report. The Restricted Awards will vest (subject to performance) no earlier than 30 September 2018, subject to certain additional deferral requirements for executive directors.

2. Long Term Incentive Award (“LTIP”)

The LTIP is designed to incentivise performance through a combination of financial and non-financial performance targets. This LTIP award will vest no earlier than 31 July 2020, subject to the achievement of the performance targets. The number of shares under the 2017 LTIP was fixed with reference to the 20-day volume weighted average price preceding 31 July 2017. The share awards in respect of the LTIP were granted to the executive directors and company secretary as set out in the table below. These awards have since been accepted on the dates indicated below.

Director/Secretary	Transaction Date	Award Type	Number of Shares Awarded, subject to performance targets	Price of Shares at award date (ZAR)	Maximum value at award date (ZAR), subject to performance targets
Maria Ramos	26-Sep-17	LTIP	165,870	R 144.69	R23,999,730.30
David Hodnett	26-Sep-17	LTIP	145,137	R 144.69	R20,999,872.53
Jason Quinn	26-Sep-17	LTIP	96,758	R 144.69	R13,999,915.02
Peter Matlare	26-Sep-17	LTIP	134,770	R 144.69	R19,499,871.30
Nadine Drutman	26-Sep-17	LTIP	34,556	R 144.69	R4,999,907.64

The LTIP awards are new awards and have not previously been disclosed. The awards have been granted through the Absa LTIP Scheme (approved by shareholders in 2012), and the details of the scheme and the performance targets and metrics will be disclosed in the 2017 Barclays Africa Group 2017 Integrated Report.

Johannesburg
2 October 2017

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