

**BARCLAYS AFRICA GROUP LIMITED**  
**Incorporated in the Republic of South Africa**  
**(Registration number: 1986/003934/06)**  
**Share Code: BGA**  
**ISIN: ZAE000174124**  
**(Barclays Africa Group)**

## **DEALINGS BY DIRECTORS OF BARCLAYS AFRICA GROUP**

In accordance with paragraph 3.63 of the JSE Listings Requirements, shareholders are advised that the following ordinary shares have been delivered to executive directors of Barclays Africa Group:

Grant Date	Delivery Date	Award	Name of Director	Granted shares vesting	Accumulated dividend equivalent shares vesting	Total shares vesting	Shares allocated, net of tax	Shares sold for tax
14-Jun-2012	23-Jun-2016	One Africa Long-Term Incentive Plan	Maria Ramos	12 606	1 302	13 908	8 440	5 468
14-Jun-2012	23-Jun-2016	One Africa Long-Term Incentive Plan	David Hodnett	7 879	814	8 693	5 276	3 417
14-Jun-2012	23-Jun-2016	Barclays Africa Long-Term Incentive Plan	Maria Ramos	4 746	688	5 434	3 298	2 136
14-Jun-2012	23-Jun-2016	Barclays Africa Long-Term Incentive Plan	David Hodnett	2 966	430	3 396	2 061	1 335

### **1) One Africa Long-Term Incentive Plan**

The One Africa LTIP is a cash-based plan with awards vesting after three years, subject to a balanced scorecard of performance conditions. Awards under the plan were allocated in 2012. The award vested at 23% of the maximum, with 50% being released in cash in 2015 and with the remaining 50% being restricted in the form of a share award until 2016 (the original awards and the vesting were disclosed in the Barclays Africa Group 2014 and 2015 Integrated Report).

The number of shares that have been allocated in terms of the restriction referred to above was determined having regard to the 20-day volume-weighted average of a Barclays Africa Group share to 14 June 2015. The plan used to facilitate the allocation of these shares is the Barclays Africa Group Share Value Plan (the SVP).

### **2) Barclays Africa Long-Term Incentive Plan**

The Absa LTIP is a share-based plan with awards vesting after three years, subject to a balanced scorecard of performance conditions. Awards under the plan were allocated in 2012. The 2012 allocation vested at 10% (plus accumulated dividend equivalents) of the maximum, with 50% being released in 2015 and the remaining 50% being restricted until 2016 (The original awards and the vesting were disclosed in the Barclays Africa Group 2014 and 2015 Integrated Report).

The mandatory restriction has now been lifted and the shares are therefore released to the participants by virtue of the rules of the schemes, with the tax liability being settled automatically, and no decision thereon being made by the participants.

### 3) Details of the shares sold on market for settlement of tax obligations

Date of sale	Name of Director	Shares sold for tax	High Price (cents per share)	Low Price (cents per share)	Volume-weighted average price of shares sold for tax (cents per share)	Total Value
22-Jun-2016	Maria Ramos	7 604	15 164.00	15 138.00	15 148.92	R1 151.923.88
22-Jun-2016	David Hodnett	4 752	15 164.00	15 138.00	15 148.92	R719 876.68

The participants listed above had no discretion in regard to these transactions and therefore clearance to deal is not applicable.

Johannesburg  
24 June 2016

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