BARCLAYS AFRICA GROUP LIMITED

Incorporated in the Republic of South Africa

Registration number: 1986/003934/06

ISIN: ZAE000174124 JSE share code: BGA (Barclays Africa Group)

ABSA BANK LIMITED

Authorised financial services and registered credit provider (NCRCP7)

Incorporated in the Republic of South Africa

Registration number: 1986/004794/06

JSE share code: ABSP ISIN: ZAE000079810

(Absa Bank)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTORS

Shareholders are advised of the following new independent non-executive appointments to the Boards of Barclays Africa Group and Absa Bank: Ms Dhanasagree (Daisy) Naidoo has been appointed to the Board of Barclays Africa Group and Ms Tasneem Abdool-Samad has been appointed to the Board of Absa Bank, both with effect from 17 May 2016.

Daisy Naidoo holds a BCom, CA(SA) and Masters in Taxation from the University of Natal (Durban). She is an independent non-executive director of Strate (Pty) Limited, Hudaco Industries Limited, Omnia Holdings Limited, Mr Price Group Limited and Anglo American Platinum Limited. Daisy is the former head of the debt structuring unit at Sanlam Capital Markets Limited.

Tasneem Abdool-Samad graduated from the University of Natal, obtaining a BCom. She is a CA(SA). She is a non-executive director of Reunert Limited and a member of the audit committee of Momentum Health. Tasneem is a former member of the Deloitte South Africa board.

Chairman Wendy Lucas-Bull welcomed the two new appointees: "We are very pleased to welcome Daisy and Tasneem to the Barclays Africa Group and Absa Bank Boards respectively and look forward to their contributions. Their skills and experience will be an asset to our Boards."

Johannesburg 17 May 2016

Enquiries:

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Independent lead sponsor to Barclays Africa Group:

J.P. Morgan Equities South Africa Proprietary Limited

Joint sponsor to Barclays Africa Group:

Corporate and Investment Bank, a division of Absa Bank Limited