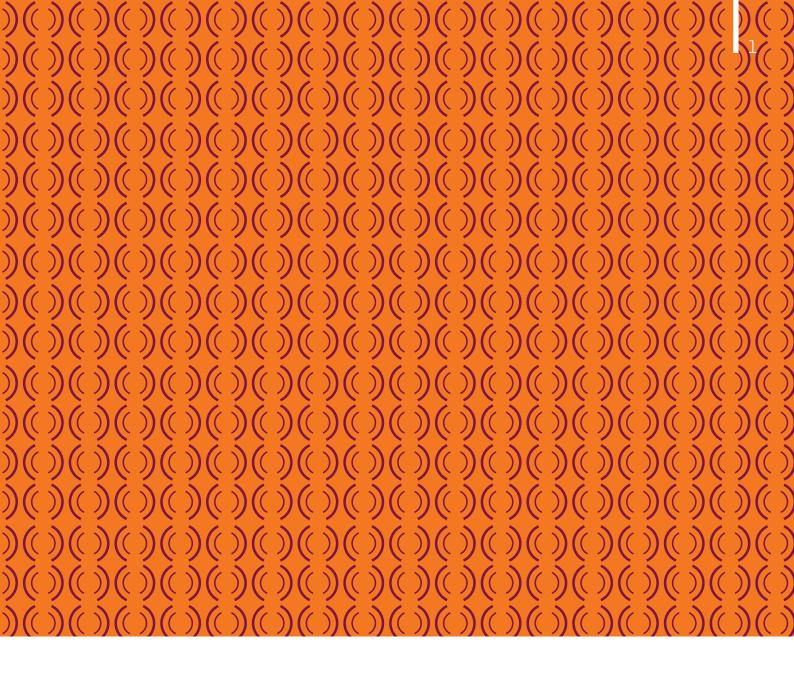


Absa Group LimitedAdditional disclosure tables

Pillar 3 risk management report for the reporting period ended 31 December 2018



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		Amount subject to Basel III Rm²	Amount subject to Pre–Basel III treatment Rm	Reference ¹
	CET1 capital: instruments and reserves			
1	Directly issued qualifying common share capital (and equivalent for non-joint stock			(e)
	companies) plus related stock surplus	11 860		(e)
2	Retained earnings	79 476		(f)
3	Accumulated other comprehensive income (and other reserves)	5 629		(g)
4	Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)	-		
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	2 435	_	(a)
6	CET1 capital before regulatory adjustments	99 400		
	CET1 capital: regulatory adjustments			_
7	Prudential valuation adjustments	201	_	_
	Other regulatory adjustments (IFRS 9 phase-in adjustment)	(2 576)	_	
8	Goodwill (net of related tax liability)	770	_	(b)
9	Other intangibles other than mortgage servicing rights (net of related tax liability)	7 108	_	(c)
10	Deferred tax assets that rely on future profitability, excluding those arising from temporary differences (net of related tax liability)	54	_	
11	Cash-flow hedge reserve	402	_	
12	Shortfall of provisions to expected losses	0	_	
13	Securitisation gain on sale (as set out in paragraph 36 of Basel III securitisation framework)	0	_	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	(167)	_	
15	Defined-benefit pension fund net assets	779	_	
16	Investments in own shares (if not already subtracted from paid-in capital on reported balance sheet)	-	-	
17	Reciprocal cross-holdings in common equity	_	_	
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	_	_	
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold)	_	_	
20	Mortgage servicing rights (amount above 10% threshold)	_	_	
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	_	_	
22	Amount exceeding the 15% threshold	_	_	
23	of which: significant investments in the common stock of financials	_	_	
24	of which: mortgage servicing rights	_	_	
25	of which: deferred tax assets arising from temporary differences	_	_	
26	National specific regulatory adjustments	_	_	
27	Regulatory adjustments applied to CET1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	_		
28	Total regulatory adjustment to CET1	6 571		
29	CET1 capital (CET1)	92 829		

References refer to the reconciliation of accounting capital to regulatory capital.
 Numbers reported on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation.

2 Composition of regulatory capital 18 Main features of regulatory capital instruments and of other 28 Remuneration disclosures 27 TLAC-eligible instruments 28 Remuneration awarded during 28 Remuneration awarded during 28 Leverage ratio common disclosure template and summary 26 Leverage ratio common disclosure template and summary 27 Special payments 28 Special payments 29 Special pa

27 Net stable funding ratio

29 Deferred remuneration

Additional disclosure tables

		Amount subject to Basel III Rm²	Amount subject to Pre–Basel III treatment Rm	Reference ¹
	Additional Tier 1 capital: instruments			
30	Directly issued qualifying additional Tier 1 instruments plus related stock surplus	2 741		(h)
31	of which: classified as equity under applicable accounting standards	2 741		
32	of which: classified as liabilities under applicable accounting standards	_		
33	Directly issued capital instruments subject to phase out from additional Tier 1	_		
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group Additional Tier 1)	2 977		
35	of which: instruments issued by subsidiaries subject to phase out	1 858		(h)
36	Additional Tier 1 capital before regulatory adjustments	5 718		(,
	Additional Tier 1 capital: regulatory adjustments			
37	Investments in own additional Tier 1 instruments	_	_	
38	Reciprocal cross-holdings in additional Tier 1 instruments	_	_	
	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the			
39	issued common share capital of the entity (amount above 10% threshold)	_	_	
40	Significant investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation	_	_	
41	National specific regulatory adjustments	_		
	Regulatory adjustments applied to additional Tier 1 due to insufficient Tier 2 to cover			
42	deductions	_		
43	Total regulatory adjustments to additional Tier 1 capital			(k)
44	Additional Tier 1 capital (AT1)	5 718		
45	Tier 1 capital (T1 = CET1 + AT1)	98 547		
	Tier 2 capital instruments and provisions			
46	Directly issued qualifying Tier 2 instruments plus related stock surplus	17 472		(d)
47	Directly issued capital instruments subject to phase out from Tier 2	_		
48	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	1 671		(i)
49	of which: instruments issued by subsidiaries subject to phase out	1 500		
50	Provisions	2 145		
51	Tier 2 capital before regulatory adjustments	21 288		

References refer to the reconciliation of accounting capital to regulatory capital.

Numbers reported on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation.

- Composition of regulatory capital 18 Main features of regulatory capital instruments and of other 28 Remuneration disclosure template and summary 26 Leverage ratio common disclosure template and summary 27 Republic for the common disclosure template and summary 28 Special payments 29 S
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		Amount subject to Basel III Rm ²	Amount subject to Pre–Basel III treatment Rm	Reference ¹
	Tier 2 capital: regulatory adjustments			
52	Investments in own Tier 2 instruments	-	-	
53	Reciprocal cross-holdings in Tier 2 instruments and other TLAC liabilities	-	_	
54	Investments in the capital and other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold)	_	_	
548	Investments in the other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation and where the bank does not own more than 10% of the issued common share capital of the entity: amount previously designated for the 5% threshold but that no longer meets the conditions (for GSIBs only)	_	_	
55	Significant investments in the capital and other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	_	_	
56		_		
<u> </u>	Total regulatory adjustments to Tier 2 capital			
 58	Tier 2 capital (T2)	21 288		
<u> </u>	Total capital (TC = T1 + T2)	119 835		
_	RWA in repect of amounts subject to pre-Basel III treatment	_	-	
_	of which: Basel III amendments	_		
60	Total RWA	818 592		
_	Capital ratios and buffers			
<u></u>	CET1 (as a percentage of RWA)	11.3		
62	Tier 1 (as a percentage of RWA)	12.0		
63	Total capital (as a percentage of RWA)	14.6		
64	Institution-specific buffer requirement (capital conservation buffer plus countercyclical buffer requirements plus higher loss absorbency requirement, expressed as a percentage of RWA)	7.4		
65	of which: capital conservation buffer requirement	1.9		
66	of which: bank-specific countercyclical buffer requirement	_		
67	of which: higher loss absorbency requirement	_		
68	CET1 available to meet buffers (as a percentage of RWA) available after meeting the bank's minimum capital requirements	3.9		
	National minima (if different from Basel III)			
69	National CET1 minimum ratio (if different from Basel III minimum)	7.4		
		0.0		
70	National Tier 1 minimum ratio (if different from Basel III minimum)	8.9		

References refer to the reconciliation of accounting capital to regulatory capital.
 Numbers reported on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation.

2 Composition of regulatory capital 10 Reconciliation of regulatory capital to balance sheet 1 TLAC-eligible instruments 28 Reminiscription of regulatory capital to balance sheet 1 TLAC-eligible instruments 29 Special payments 20 Liquidity coverage ratio common disclosure template and summary 29 Special payments 20 Special payments 20 Deferred remuneration 20 Deferred

29 Deferred remuneration

Additional disclosure tables

		Amount subject to Basel III Rm²	Amount subject to Pre–Basel III treatment Rm	Reference ¹
	Amounts below the thresholds for deduction (before risk weighting)			
72	Non-significant investments in the capital and other TLAC liabilities of other financial entities	4 312		
73	Significant investments in the common stock of financial entities	_		
74	Mortgage servicing rights (net of related tax liability)	_		
75	Deferred tax assets arising from temporary differences (net of related tax liability)	2 281		
	Applicable caps on the inclusion of provisions in Tier 2			
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	2 145		
77	Cap on inclusion of provisions in Tier 2 under standardised approach	2 145		
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to internal ratings-based approach (IRBA) (prior to application of cap)	_		
79	Cap for inclusion of provisions in Tier 2 under internal ratings based approach	2 545		
	Capital instruments subject to phase-out arrangements (only applicable between 1 January 2018 and 1 January 2022)			
80	Current cap on CET1 instruments subject to phase out arrangements	_		
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	-		
82	Current cap on AT1 instruments subject to phase out arrangements	_		
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	-		
84	Current cap on T2 instruments subject to phase out arrangements	_		
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	-		

References refer to the reconciliation of accounting capital to regulatory capital.

Numbers reported on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation.

- Composition of regulatory capital 18 Main features of regulatory capital instruments and of other 28 Remuneration disclosure template and summary 26 Leverage ratio common disclosure template and summary 27 Republic for the common disclosure template and summary 28 Special payments 29 S

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Composition of regulatory capital (Absa Bank)¹ [CC1]

		Amount subject to Basel III Rm²	Amount subject to Pre–Basel III treatment Rm	Reference ³
	CET1 capital: instruments and reserves			
1	Directly issued qualifying common share capital (and equivalent for non-joint stock			
	companies) plus related stock surplus	37 184		(d)
2	Retained earnings	30 076		(e)
3	Accumulated other comprehensive income (and other reserves)	3 917		(f)
4	Directly issued capital subject to phase out from CET1 (only applicable to non-joint stock companies)	_		
5	Common share capital issued by subsidiaries and held by third parties (amount allowed in group CET1)	-	_	
6	CET1 capital before regulatory adjustments	71 177		
	CET1 capital: regulatory adjustments			
7	Prudential valuation adjustments	201	_	
	Other regulatory adjustments (IFRS 9 phase-in adjustment)	(1 572)	_	
8	Goodwill (net of related tax liability)	112	_	(c)
9	Other intangibles other than mortgage-servicing rights (net of related tax liability)	6 611	_	(b)
10	Deferred tax assets that rely on future profitability, excluding those arising from temporary differences (net of related tax liability)	_	_	
11	Cash-flow hedge reserve	403	_	
12	Shortfall of provisions to expected losses	297	_	
13	Securitisation gain on sale (as set out in paragraph 36 of Basel III securitisation framework)	_	_	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	(167)	_	
15	Defined-benefit pension fund net assets	465	_	
16	Investments in own shares (if not already subtracted from paid-in capital on reported balance sheet)	_	_	
17	Reciprocal cross-holdings in common equity	_	_	
18	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued share capital (amount above 10% threshold)	_	_	
19	Significant investments in the common stock of banking, financial and insurance entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	_	_	
20		-	_	
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of related tax liability)	_	_	
22	Amount exceeding the 15% threshold	-	_	
23	of which: significant investments in the common stock of financials	_	_	
24	of which: mortgage servicing rights	-	_	
25	of which: deferred tax assets arising from temporary differences	-	_	
26	National specific regulatory adjustments	-	_	
27	Regulatory adjustments applied to CET1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions	_		
28	Total regulatory adjustment to CET1	6 350		
29	CET1 capital (CET1)	64 827		

Absa Bank Limited includes subsidiary undertakings, special-purpose entities, joint ventures, associates and offshore holdings. Numbers reported are on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation. References refer to the reconciliation of accounting capital to regulatory capital.

Composition of regulatory capital (Absa Bank)¹ [CC1]

27 Net stable funding ratio

		Amount subject to Basel III Rm²	Amount subject to Pre–Basel III treatment Rm	Reference ³
	Additional Tier 1 capital: instruments			
30	Directly issued qualifying additional Tier 1 instruments plus related stock surplus	7 385		
31	of which: classified as equity under applicable accounting standards	7 385		
32	of which: classified as liabilities under applicable accounting standards	_		
33	Directly issued capital instruments subject to phase out from additional Tier 1	4 644		
34	Additional Tier 1 instruments (and CET1 instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1)	_		
35	of which: instruments issued by subsidiaries subject to phase out	_		
36	Additional Tier 1 capital before regulatory adjustments	4 599		(g)
	Additional Tier 1 capital: regulatory adjustments			
37	Investments in own additional Tier 1 instruments	_	_	
38	Reciprocal cross-holdings in additional Tier 1 instruments	_	_	
39	Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	_	_	
40		_	_	
41	National specific regulatory adjustments	_		
42	Regulatory adjustments applied to additional Tier 1 due to insufficient Tier 2 to cover deductions	_		
43	Total regulatory adjustments to additional Tier 1 capital	-		
44	Additional Tier 1 capital (AT1)	4 599		
45	Tier 1 capital (T1 = CET1 + AT1)	69 426		
	Tier 2 capital: instruments and provisions			
46	Directly issued qualifying Tier 2 instruments plus related stock surplus	17 472		(a)
47	Directly issued capital instruments subject to phase out from Tier 2	_		
48	Tier 2 instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2)	_		
49	of which: instruments issued by subsidiaries subject to phase out	1 500		(a)
50	Provisions	312		
51	Tier 2 capital before regulatory adjustments	19 284		

Absa Bank Limited includes subsidiary undertakings, special-purpose entities, joint ventures, associates and offshore holdings. Numbers reported are on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation. References refer to the reconciliation of accounting capital to regulatory capital.

- 2 Composition of regulatory capital 18 Main reatures or regulatory capital solutions of regulatory capital to balance sheet 12 TLAC-eligible instruments 28 Remuneration awar 14 Leverage ratio common disclosure template and summary 26 Liquidity coverage ratio common disclosure template and summary 27 Special payments 28 Period Funding ratio 29 Deferred remunerations 29 Deferred re 18 Main features of regulatory capital instruments and of other

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28 Remuneration disclosures

Additional disclosure tables

Composition of regulatory capital (Absa Bank)¹ [CC1]

		Amount subject to Basel III Rm ²	Amount subject to Pre–Basel III treatment Rm	Reference ³
	Tier 2 capital: regulatory adjustments			
52	Investments in own Tier 2 instruments	-	-	
53	Reciprocal cross-holdings in Tier 2 instruments and other TLAC liabilities	_	-	
54	Investments in the capital and other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation, where the bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold)	-	_	
54a	Investments in the other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation and where the bank does not own more than 10% of the issued common share capital of the entity: amount previously designated for the 5% threshold but that no longer meets the conditions (for GSIBs only)	_	_	
55	Significant investments in the capital and other TLAC liabilities of banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions)	_	_	
56	National specific regulatory adjustments	_		
57	Total regulatory adjustments to Tier 2 capital	_		
58	Tier 2 capital (T2)	19 284		
59	Total capital (TC = T1 + T2)	88 710		
	RWA in repect of amounts subject to pre-Basel III treatment			
	of which: Basel III amendments	_		
60	Total RWA	569 503		
	Capital ratios and buffers			
61	CET1 (as a percentage of RWA)	11.4		
62	Tier 1 (as a percentage of RWA)	12.2		
63	Total capital (as a percentage of RWA)	15.6		
64	Institution-specific buffer requirement (capital conservation buffer plus countercyclical buffer	7.4		
65	requirements plus higher loss absorbency requirement expressed as a percentage of RWA) of which: capital conservation buffer requirement	7.4 1.9		
66	of which: bank specific countercyclical buffer requirement	1.9		
67	of which: higher loss absorbency requirement			
68		_		
_	requirements	4.0		
	National minima (if different from Basel III)			
69	National CET1 minimum ratio (if different from Basel III minimum)	7.4		
70	National Tier 1 minimum ratio (if different from Basel III minimum)	8.9		
71	National total capital minimum ratio (if different from Basel III minimum)	11.1		

Absa Bank Limited includes subsidiary undertakings, special-purpose entities, joint ventures, associates and offshore holdings. Numbers reported are on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation. References refer to the reconciliation of accounting capital to regulatory capital.

26 Liquidity coverage ratio common disclosure template and summary 29 Special payments

18 Main features of regulatory capital instruments and of other

27 Net stable funding ratio

TLAC-eligible instruments

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Additional disclosure tables

Composition of regulatory capital (Absa Bank)¹ [CC1]

		Amount subject to Basel III Rm²	Amount subject to Pre–Basel III treatment Rm	Reference ³
	Amounts below the thresholds for deduction (before risk weighting)			
72	Non-significant investments in the capital and other TLAC liabilities of other financial entities	_		
73	Significant investments in the common stock of financial entities	391		
74	Mortgage servicing rights (net of related tax liability)	_		
75	Deferred tax assets arising from temporary differences (net of related tax liability)	1 324		
	Applicable caps on the inclusion of provisions in Tier 2			
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to standardised approach (prior to application of cap)	312		
77	Cap on inclusion of provisions in Tier 2 under standardised approach	312		
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to IRBA (prior to application of cap)	_		
79	Cap for inclusion of provisions in Tier 2 under internal ratings-based approach	2 470		
	Capital instruments subject to phase-out arrangements (only applicable between 1 January 2018 and 1 January 2022)			
80	Current cap on CET1 instruments subject to phase out arrangements	_		
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	_		
82	Current cap on AT1 instruments subject to phase out arrangements	1 858		
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	_		
84	Current cap on T2 instruments subject to phase out arrangements	6 444		
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	_		

Absa Bank Limited includes subsidiary undertakings, special-purpose entities, joint ventures, associates and offshore holdings. Numbers reported are on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation. References refer to the reconciliation of accounting capital to regulatory capital.

- 8 Main features of regulatory capital instruments and of other TLAC-eligible instruments
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Additional disclosure tables

Reconciliation of regulatory capital to balance sheet (Absa Group) [CC2]

balance sheet **Balance sheet** per published per regulatory financial scope of statements12 consolidation23 Reference4 As at 31 December 2018 Rm Rm Assets Cash, cash balances and balances with central banks 46 929 42 850 Investment securities 135 420 131 998 Loans and advances to banks 53 140 50 830 Trading portfolio assets 128 569 128 562 Hedging portfolio assets 2 411 2 411 Other Assets 29 810 30 642 Current tax assets 819 699 Non-current assets held for sale 239 239 Loans and advances to customers 841 720 841 720 Reinsurance assets 618 18 481 Investment linked to Investment contracts Investments in associates and joint ventures 1310 3 924 Goodwill and intangible assets 8 672 7878 of which goodwill 856 770 (b) of which other intangibles 7816 7 630 (c) of which deferred tax (522)(c) Investment properties 508 251 15 835 Property and equipment 15 758 Deferred tax assets 3 4 3 1 3 261 **Total Assets** 1 288 744 Liabilities Deposits from banks 121 421 121 421 Trading portfolio liabilities 51 632 51 632 Hedging portfolio liabilities 1343 1343 Other liabilities 36 662 35 259 Provisions 4 017 3 933 Current tax liabilities 236 197 Non-current liabilities held for sale 124 124 Deposits due to customers 736 305 736 305 Debt securities in issue 160 971 160 971 Liabilities under investment contracts 29 674 8 9 7 3 Policyholder liabilities under insurance contracts 4 168 Borrowed funds 20 225 18 661 of which directly issued qualifying Tier 2 instruments 17 472 (d) of which relates to subsidiaries 1 189 (i) of which relates to accrued interest and fair value adjustments Deferred tax liabilities 360 234 **Total Liabilities** 1167138

Relates to Absa Group Limited balance sheet, including insurance entities.

² Includes the contribution amounts received from Barclays PLC as part of the separation.

³ Relates to Absa Group Limited excluding insurance entities.

References to composition of capital disclosure table.

- 18 Main features of regulatory capital instruments and of other TLAC-eligible instruments 26 Liquidity coverage ratio common disclosure template and summary 29 Special payments
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As at 31 December 2018	Accounting balance sheet per published financial statements ^{1, 2} Rm	Balance sheet per regulatory scope of consolidation ^{2, 3} Rm	Reference ⁴
Equity			
Capital and reserves Attributable to ordinary equity holders:			
Paid-in share capital	11 860	11 860	
of which amount eligible for CET1	-	11 860	(e)
Retained earnings including unappropriated profits	91 237	91 237	
of which amount eligible for CET1 of which unappropriated profits	-	79 476 11 761	(f)
Accumulated other comprehensive income	6 387	6 449	
of which amount eligible for CET1 of which amount eligible for T2		5 629 824	(g)
Non-controlling Interest - Ordinary shares	4 737	4 036	
of which relate to eligible CET1 of which relates to eligible AT1 of which amount eligible for T2	- - -	2 435 1 119 482	(a) (i)
Non-controlling Interest - Preference shares	7 385	4 599	
of which AT1 instruments subject to phase out of which directly issued qualifying AT1 instruments		1 858 2 741	(h) (h)
Total Equity	121 606		
Total liabilities and equity	1 288 744		

Relates to Absa Group Limited balance sheet, including insurance entities. Includes the contribution amounts received from Barclays PLC as part of the separation. Relates to Absa Group Limited excluding insurance entities.

References to composition of capital disclosure table.

Net stable funding ratio

Remuneration disclosures 28 Remuneration awarded during the financial year

Special payments

Additional disclosure tables

Reconciliation of regulatory capital to balance sheet (Absa Bank¹) [CC2|

balance sheet **Balance sheet** per published per regulatory financial scope of statements12 consolidation23 Reference4 As at 31 December 2018 Rm Rm **Assets** Cash, cash balances and balances with central banks 22 679 22 679 Investment securities 93 576 93 576 Loans and advances to banks 40 533 40 533 Trading portfolio assets 101 271 101 271 Hedging portfolio assets 2 4 0 7 2 4 0 7 Other Assets 22 294 22 294 Current tax assets 366 366 Non-current assets held for sale 50 50 Loans and advances to customers 735 200 735 200 Loans to Absa Group Companies 37 363 37 363 Investment linked to Investment contracts Investments in associates and joint ventures 1310 1310 Investment properties 180 180 Property and equipment 13 609 13 609 Goodwill and intangible assets 7 246 6723 of which goodwill 112 112 (c) of which other intangibles 7 134 7 134 (b) of which deferred tax (b) (523)Deferred tax assets 1 595 1 595 **Total Assets** 1079679 Liabilities Deposits from banks 127 959 127 959 Trading portfolio liabilities 46 280 46 280 Hedging portfolio liabilities 1 343 1343 Other liabilities 31 907 31 907 Provisions 2 682 2 682 Current tax liabilities 66 66 Non-current liabilities held for sale Deposits due to customers 605 647 605 647 Debt securities in issue 160 042 160 042 Borrowed funds 20 052 18 972 (a) Deferred tax liabilities 15 15 **Total Liabilities** 995 993

Absa Bank Limited includes subsidiary undertakings, special-purpose entities, joint ventures, associates and offshore holdings.

Relates to the Absa Bank Limited balance sheet, including insurance entities and the contribution amounts received from Barclays PLC as part of the separation.

Relates to Absa Bank Limited excluding insurance entities and includes the contribution amounts received from Barclays PLC as part of the separation.

References to composition of capital disclosure table.

27 Net stable funding ratio

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28 Remuneration awarded during the financial year

29 Deferred remuneration

Additional disclosure tables

Reconciliation of regulatory capital to balance sheet (Absa Bank¹) [CC2|

As at 31 December 2018	balance sheet per published financial statements² Rm	Balance sheet per regulatory scope of consolidation ²³ Rm	Reference ⁴
Equity			
Capital and reserves Attributable to ordinary equity holders:			
Paid-in share capital	37 184	37 184	
of which amount eligible for CET1	-	37 184	(d)
	35 209	35 209	(3)
Retained earnings including unappropriated profits of which amount eligible for CET1 of which amount unappropriated profits	-	30 076 5 133	(e)
Accumulated other comprehensive income	3 918	3 917	
of which amount eligible for CET1 of which amount eligible for Tier 2	-	3 917	(f)
Non-controlling Interest – Ordinary shares	(10)	-	
Non-controlling Interest – Preference shares	7 385	4 599	
of which AT1 instruments subject to phase out of which directly issued qualifying AT1 instruments		1 858 2 741	(g)
Total equity	83 686		
Total liabilities and equity	1 079 679		

Absa Bank Limited includes subsidiary undertakings, special-purpose entities, joint ventures, associates and offshore holdings.

Relates to the Absa Bank Limited balance sheet, including insurance entities and the contribution amounts received from Barclays PLC as part of the separation. Relates to Absa Bank Limited excluding insurance entities and includes the contribution amounts received from Barclays PLC as part of the separation. References to composition of capital disclosure table.

27 Net stable funding ratio

28 Remuneration disclosures

Additional disclosure tables

Leverage ratio common disclosure template and summary [LR1, LR2|

Absa Group

Summary comparison of accounting assets versus leverage ratio exposure measure

	Item	December 2018 Rm¹	September 2018 Rm ^{1,2}
1	Total consolidated assets as per published financial statements	1 288 744	1 257 326
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	(37 105)	(37 839)
3	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure	_	_
4	Adjustments for derivative financial instruments	10 143	5 575
5	Adjustments for securities financing transactions (i.e. repos and similar secured lending)	_	_
6	Adjustments for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance		
	sheet exposures)	244 381	215 499
7	Other adjustments	(11 302)	(9 467)
8	Leverage ratio exposure measure	1 494 861	1 431 094

	Item	December 2018 Rm¹	September 2018 Rm ^{1,2}
	On-balance sheet exposures		
1 2	On-balance sheet exposures (excluding derivatives and securities financing transactions (SFTs), but including collateral) (Asset amounts deducted in determining Basel III Tier 1 capital)	1 158 946 (8 711)	1 121 589 (6 875)
3	Total on-balance sheet exposures (excluding derivatives and SFTs) (sum of rows 1 and 2)	1 150 235	1 114 714
	Derivative exposures		
4 5 6	Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/ or with bilateral netting) Add-on amounts for PFE associated with all derivatives transactions Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework	20 795 46 429 -	23 855 48 195 -
7 8 9 10	(Deductions of receivable assets for cash variation margin provided in derivatives transactions) (Exempted CCP leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives (Adjusted effective notional offsets and add-on deductions for written credit derivatives)	- (10 143) -	- - (9 980) -
11	Total derivative exposures (sum of rows 4 to 10)	57 081	62 070
	Security financing transaction exposures		
13 14	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions (Netted amounts of cash payables and cash receivables of gross SFT assets) CCR exposure for SFT assets Agent transaction exposures	45 756 - - -	41 403 - - -
16	Total securities financing transaction exposures (sum of rows 12 to 15)	45 756	41 403
	Other off-balance sheet exposures		
17 18	Off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts)	384 452 (140 071)	345 822 (130 323)
19	Off-balance sheet items (sum of rows 17 and 18)	244 381	215 499
	Capital and total exposures		
20 21		98 547 1 497 453	98 993 1 433 686
	IFRS 9 transitional adjustment Total exposures (including IFRS 9 adjustment)	(2 592) 1 494 861	(2 592) 1 431 094
	Leverage ratio		
22	Basel III leverage ratio ¹	6.6	6.9

¹ Numbers reported are on a regulatory basis, and include the contribution amounts from Barclays PLC as part of the separation.

These numbers have been restated Reporting changes overview on the inside front cover of the Absa Group results booklet for the year ended

- TLAC-eligible instruments
- 26 Liquidity coverage ratio common disclosure template and summary 29 Special payments 27 Net stable funding ratio

 - 29 Deferred remuneration

Leverage ratio common disclosure template and summary [LR1, LR2|

Item		sa Bank ¹ nmary comparison of accounting assets vs leverage ratio exposure measure		
Nem	Sui	illiarly comparison of accounting assets vs leverage ratio exposure measure	a December	September
2 Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated purposes but outside the scope of regulatory consolidation 3 Adjustment for fiduciary essets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure 4 Adjustments for derivative financial instruments 5 Adjustments for rescribed from the leverage ratio exposure measure 6 Adjustments for rescribed for securities financing transactions (i.e. repos and similar secured lending) 6 Adjustments for securities financing transactions (i.e. repos and similar secured lending) 7 Other adjustments 8 Leverage ratio exposure measure 8 Leverage ratio exposure measure 9 On-balance sheet exposures 1 219 7 287 1 229 002 1 249 002 1 249 003 2 (Asset amounts deducted in determining Basel III Tier 1 capital) 7 On-balance sheet exposures (excluding derivatives and SFTs, but including collateral) 7 (Asset amounts deducted in determining Basel III Tier 1 capital) 9 87 493 9 47 922 9 (Asset amounts deducted with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) 9 6 Gross up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework 1 (Deductions of receivable assets for each variation margin and/or with bilateral netting) 9 Adjusted effective notional and mount of written credit derivatives 1 2 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions 1 2 Gross SFT assets with no recognition of netting), after adjusting for sale accounting transactions 1 2 Gross SFT assets with no recognition of netting), after adjusting for sale accounting transactions 1 2 Gross SFT assets with no recognition of netting), after adjusting for sale accounting transactions 1 2 Gross SFT assets with no recognition of netting), after adjusting for sale accounting transactions 1 2 Gross SFT assets with no		Item		2018 Rm²
consolidated for accounting purposes but outside the scope of regulatory consolidation Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure Adjustments for derivative financial instruments Adjustments for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures) Adjustments for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures) Other adjustments 1297 287 1229 1029	1	Total consolidated assets as per published financial statements	1 079 679	1 045 804
3 Adjustment for fiduciary assets recognised on the balance sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure 4 Adjustments for derivative financial instruments 5 Adjustments for securities financing transactions (i.e. repos and similar secured lending) 6 Adjustments for reservatives financing transactions (i.e. repos and similar secured lending) 7 Other adjustments 8 Leverage ratio exposure sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures) 8 Leverage ratio exposure measure 9 On-balance sheet exposures 9 On-balance sheet exposures 10 On-balance sheet exposures 10 On-balance sheet exposures (excluding derivatives and SFTs, but including collateral) 10 On-balance sheet exposures (excluding derivatives and SFTs, but including collateral) 11 Ostal on-balance sheet exposures (excluding derivatives and SFTs, sum of rows 1 and 2) 12 (Asset amounts deducted in determining Basel III Tier 1 capital) 13 Total on-balance sheet exposures (excluding derivatives and SFTs, sum of rows 1 and 2) 14 Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) 15 Add-on amounts for PER associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) 16 Cross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for each variation margin provided in derivatives transactions) 16 Cross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for each variation margin provided in derivatives transactions) 10 (Adjusted effective notional anount of written credit derivatives (Deductions of receivable assets for each variation margin provided in derivatives transactions) 12 (Ad	2			
framework but excluded from the leverage ratio exposure measure Adjustments for derivative financial instruments Adjustments for securities financing transactions (i.e. repos and similar secured lending) Adjustments for securities financing transactions (i.e. repos and similar secured lending) Adjustments for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures) Other adjustments Leverage ratio exposure measure 1297 287 Leverage ratio exposure measure On-balance sheet exposures On-balance sheet exposures On-balance sheet exposures On-balance sheet exposures On-balance sheet exposures (excluding derivatives and SFTs, but including collateral) Perivative exposures On-balance sheet exposures (excluding derivatives and SFTs (sum of rows 1 and 2) Perivative exposures Perivative exposures Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PFC associated with all derivatives transactions Coras-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for cash variation margin provided in derivatives transactions) Add-on amounts for PFC associated with all derivatives transactions (Exempted CPF leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives (Deductions of receivable assets for cash variation margin provided in derivatives transactions) Exempted CPF leg of client-cleared trade exposures Caross SFT assets (with no recognition of metiting), after adjusting for sale accounting transactions (Adjusted deffective notional amount of written credit derivatives) For the securities financing transaction exposures Caross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions Other off-balance sheet exposures Captal and total exposures Off-balance sheet	3		_	_
5 Adjustments for securities financing transactions (i.e. repos and similar secured lending) 5 Adjustments for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures) 7 Other adjustments 8 Leverage ratio exposure measure 7 December 2018 8 Leverage ratio exposure measure 8 Leverage ratio exposure measure 8 Documents 2018 8 Rm²		framework but excluded from the leverage ratio exposure measure	-	-
6 Adjustments for off-balance sheet items (i.e. conversion to credit equivalent amounts of off-balance sheet exposures) 7 Other adjustments (9057) (7709 8 Leverage ratio exposure measure 1297 287 1229 002 8 Leverage ratio exposure measure 2125 717 1284 852 1 On-balance sheet exposures (excluding derivatives and SFTs, but including collateral) 987 39 947 922 (Asset amounts deducted in determining Basel III Tier 1 capital) (7188) (5673) 701 702 803 701 701 803 701 80			10 948	6 055
7 Other adjustments (9 057) (7 709 8 Leverage ratio exposure measure 1297 287 1 229 002 8 Leverage ratio exposure measure 2018 1				
Leverage ratio exposure measure 1297 287 1229 002	7		_	184 852
Item December 2018 Rm² September 2018 September 2018 Rm² September 2018 Rm² September 2018	_		` '	, ,
Item	8	Leverage ratio exposure measure	1 29/ 28/	
Item				b Santambar
On-balance sheet exposures 1 On-balance sheet exposures (excluding derivatives and SFTs, but including collateral) (7.188) 947 922 (Asset amounts deducted in determining Basel III Tier 1 capital) (7.188) (5.673) 3 Total on-balance sheet exposures (excluding derivatives and SFTs (sum of rows 1 and 2) 980 305 942 249 Derivative exposures 4 Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) 20.795 23 855 Add-on amounts for PFE associated with all derivatives transactions (Add-on amounts for PFE associated with all derivatives transactions (For Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for cash variation margin provided in derivatives transactions)			2018	2018
1 On-balance sheet exposures (excluding derivatives and SFTs, but including collateral) 2 (Asset amounts deducted in determining Basel III Tier 1 capital) 3 Total on-balance sheet exposures (excluding derivatives and SFTs (sum of rows 1 and 2) Perivative exposures 4 Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) 5 Add-on amounts for PFE associated with all derivatives transactions 6 Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework 7 (Deductions of receivable assets for cash variation margin provided in derivatives transactions) 8 (Exempted CCP leg of client-cleared trade exposures) 9 Adjusted effective notional amount of written credit derivatives 10 (Adjusted effective notional amount of written credit derivatives) 11 Total derivative exposures (sum of rows 4 to 10) 12 Security financing transaction exposures 13 (Netted amounts of cash payables and cash receivables of gross SFT assets) 14 CCR exposure for SFT assets 15 Agent transaction exposures 16 Total securities financing transaction exposures (sum of rows 12 to 15) 17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet exposures at gross notional amount 19 Off-balance sheet items (sum of rows 17 and 18) 20 Tier 1 capital (excluding unappropriated profits) 21 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 21 Total exposures including IFRS 9 adjustment 21 Leverage ratio			Rm ²	Rm ²
Asset amounts deducted in determining Basel III Tier 1 capital) (Asset amounts deducted in determining Basel III Tier 1 capital) (Asset amounts deducted in determining Basel III Tier 1 capital) (Asset amounts deducted in determining Basel III Tier 1 capital) (Asset amounts deducted in determining Basel III Tier 1 capital) (Asset amounts for PSE associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PSE associated with all derivatives transactions Add-on amounts for PSE associated with all derivatives transactions Add-on amounts for PSE associated with all derivatives transactions Add-on amounts for PSE associated with all derivatives transactions Cleverpted CCP leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives transactions) Adjusted effective notional amount of written credit derivatives (Ito 947) (Ito 948) (Ito 947) (Ito 947) (Ito 948) Adjusted effective notional amount of written credit derivatives		·		
Perivative exposures Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PFE associated with all derivatives transactions Add-on amounts for PFE associated with all derivatives transactions Cross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for cash variation margin provided in derivatives transactions) (Exempted CCP leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives (10 947) (Adjusted effective notional offsets and add-on deductions for written credit derivatives) Total derivative exposures (sum of rows 4 to 10) Security financing transaction exposures CCR exposure for SFT assets (with no recognition of netting), after adjusting for sale accounting transactions Agent transaction exposures CCR exposure for SFT assets CCR exposure for SFT assets Agent transaction exposures Total securities financing transaction exposures (sum of rows 12 to 15) Other off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts) Off-balance sheet items (sum of rows 17 and 18) Tier 1 capital (excluding unappropriated profits) Tier 1 capital (excluding unappropriated profits) Tier 1 capital (excluding unappropriated profits) Leverage ratio	1 2			947 922 (5 673)
Replacement cost associated with all derivatives transactions (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PFE associated with all derivatives transactions Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for cash variation margin provided in derivatives transactions) (Exempted CCP leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives (Adjusted effective notional affsets and add-on deductions for written credit derivatives) (Adjusted effective notional offsets and add-on deductions for written credit derivatives) Security financing transaction exposures 2 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions (CCR exposure for SFT assets CCR exposure for SFT assets CCR exposure for SFT assets Agent transaction exposures Total securities financing transaction exposures (sum of rows 12 to 15) Other off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts) Off-balance sheet items (sum of rows 17 and 18) Tier 1 capital (excluding unappropriated profits) Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment Leverage ratio	3	Total on-balance sheet exposures (excluding derivatives and SFTs (sum of rows 1 and 2)	980 305	942 249
variation margin and/or with bilateral netting) Add-on amounts for PFE associated with all derivatives transactions Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework [Deductions of receivable assets for cash variation margin provided in derivatives transactions) [Deductions of receivable assets for cash variation margin provided in derivatives transactions) [Exempted CCP leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives [10 4djusted effective notional amount of written credit derivatives] [11 Total derivative exposures (sum of rows 4 to 10) Security financing transaction exposures 12 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions 13 (Netted amounts of cash payables and cash receivables of gross SFT assets) 14 CCR exposure for SFT assets 15 Agent transaction exposures 16 Total securities financing transaction exposures (sum of rows 12 to 15) Other off-balance sheet exposures 17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet exposures at gross notional amount 19 Off-balance sheet items (sum of rows 17 and 18) Capital and total exposures Capital and total exposures Tier 1 capital (excluding unappropriated profits) 10 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 10 Total exposures including IFRS 9 adjustment 10 Leverage ratio		Derivative exposures		
Add-on amounts for PFE associated with all derivatives transactions Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for cash variation margin provided in derivatives transactions) (Exempted CCP leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives (Adjusted effective notional offsets and add-on deductions for written credit derivatives) (Adjusted effective notional offsets and add-on deductions for written credit derivatives) Security financing transaction exposures Security financing transaction exposures Security financing transaction exposures CR exposure for SFT assets (with no recognition of netting), after adjusting for sale accounting transactions (Netted amounts of cash payables and cash receivables of gross SFT assets) CR exposure for SFT assets Other off-balance sheet exposures Capital and total exposures Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment Leverage ratio	4			
Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant to the operative accounting framework (Deductions of receivable assets for cash variation margin provided in derivatives transactions) (Exempted CCP leg of client-cleared trade exposures) Adjusted effective notional amount of written credit derivatives (Adjusted effective notional offsets and add-on deductions for written credit derivatives) (Adjusted effective notional offsets and add-on deductions for written credit derivatives) Total derivative exposures (sum of rows 4 to 10) Security financing transaction exposures Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions (Netted amounts of cash payables and cash receivables of gross SFT assets) CR exposure for SFT assets Agent transaction exposures Total securities financing transaction exposures (sum of rows 12 to 15) Other off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts) Off-balance sheet items (sum of rows 17 and 18) Capital and total exposures Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment Leverage ratio	5			23 855
(Deductions of receivable assets for cash variation margin provided in derivatives transactions) (Exempted CCP leg of client-cleared trade exposures) (Adjusted effective notional amount of written credit derivatives (Adjusted effective notional offsets and add-on deductions for written credit derivatives) (Adjusted effective notional offsets and add-on deductions for written credit derivatives) Total derivative exposures (sum of rows 4 to 10) Security financing transaction exposures Security financing transaction exposures CGross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions (Netted amounts of cash payables and cash receivables of gross SFT assets) CGR exposure for SFT assets Agent transaction exposures Total securities financing transaction exposures (sum of rows 12 to 15) Other off-balance sheet exposures Other off-balance sheet exposures Other off-balance sheet exposures Total securities financing transaction amount (Adjustments for conversion to credit equivalent amounts) Capital and total exposures Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment Total exposures including IFRS 9 adjustment Leverage ratio	6	Gross-up for derivatives collateral provided where deducted from the balance sheet assets pursuant	- 7/233	- 40 173
Adjusted effective notional amount of written credit derivatives (Adjusted effective notional offsets and add-on deductions for written credit derivatives) Total derivative exposures (sum of rows 4 to 10) Security financing transaction exposures Security financing transaction exposures Coress SFT assets (with no recognition of netting), after adjusting for sale accounting transactions (Netted amounts of cash payables and cash receivables of gross SFT assets) Core exposure for SFT assets Agent transaction exposures Total securities financing transaction exposures (sum of rows 12 to 15) Off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts) Capital and total exposures Capital and total exposures Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment Total exposures including IFRS 9 adjustment Leverage ratio	7	(Deductions of receivable assets for cash variation margin provided in derivatives transactions)	-	-
10 (Adjusted effective notional offsets and add-on deductions for written credit derivatives) 11 Total derivative exposures (sum of rows 4 to 10) Security financing transaction exposures 12 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions 13 (Netted amounts of cash payables and cash receivables of gross SFT assets) CCR exposure for SFT assets Agent transaction exposures 15 Agent transaction exposures 16 Total securities financing transaction exposures (sum of rows 12 to 15) Other off-balance sheet exposures 17 Off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts) Off-balance sheet items (sum of rows 17 and 18) Capital and total exposures Capital and total exposures Capital exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment Total exposures including IFRS 9 adjustment Leverage ratio	8		(10.047)	(0.090)
Security financing transaction exposures 12 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions 13 (Netted amounts of cash payables and cash receivables of gross SFT assets) 14 CCR exposure for SFT assets 15 Agent transaction exposures 16 Total securities financing transaction exposures (sum of rows 12 to 15) 16 Total securities financing transaction exposures (sum of rows 12 to 15) 17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet items (sum of rows 17 and 18) 19 Off-balance sheet items (sum of rows 17 and 18) 20 Tier 1 capital (excluding unappropriated profits) 21 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 22 Total exposures including IFRS 9 adjustment 23 Total exposures including IFRS 9 adjustment 24 Leverage ratio	10		(10 947)	(9 900)
12 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions 13 (Netted amounts of cash payables and cash receivables of gross SFT assets) 14 CCR exposure for SFT assets 15 Agent transaction exposures 16 Total securities financing transaction exposures (sum of rows 12 to 15) 17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet items (sum of rows 17 and 18) 20 Tier 1 capital (excluding unappropriated profits) 21 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 22 Total exposures including IFRS 9 adjustment 23 Total exposures including IFRS 9 adjustment 24 Leverage ratio	11	Total derivative exposures (sum of rows 4 to 10)	57 081	62 070
13 (Netted amounts of cash payables and cash receivables of gross SFT assets) 14 CCR exposure for SFT assets 15 Agent transaction exposures 16 Total securities financing transaction exposures (sum of rows 12 to 15) 16 Total securities financing transaction exposures (sum of rows 12 to 15) 17 Off-balance sheet exposures 17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet items (sum of rows 17 and 18) 19 Capital and total exposures 20 Tier 1 capital (excluding unappropriated profits) 21 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 22 Total exposures including IFRS 9 adjustment 23 Total exposures including IFRS 9 adjustment 24 Leverage ratio		Security financing transaction exposures		
CCR exposure for SFT assets Agent transaction exposures Other off-balance sheet exposures Off-balance sheet exposures Off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts) Off-balance sheet items (sum of rows 17 and 18) Capital and total exposures Capital and total exposures Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment IFRS 9 transitional adjustment Total exposures including IFRS 9 adjustment Leverage ratio	12	Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	45 756	41 403
Agent transaction exposures Total securities financing transaction exposures (sum of rows 12 to 15) Other off-balance sheet exposures Off-balance sheet exposures at gross notional amount (Adjustments for conversion to credit equivalent amounts) (97 729) (111 838) Off-balance sheet items (sum of rows 17 and 18) Capital and total exposures Capital and total exposures Tier 1 capital (excluding unappropriated profits) 69 426 70 712 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 70 712 712 712 712 712 712 712 712 712 712	13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	-	-
Other off-balance sheet exposures 17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet items (sum of rows 17 and 18) Capital and total exposures Capital and total exposures Tier 1 capital (excluding unappropriated profits) 1 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 1 1 298 859 1 230 574 IFRS 9 transitional adjustment 1 1 297 287 1 229 002 Leverage ratio			_ _	-
17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet items (sum of rows 17 and 18) 215 717 2184 852 Capital and total exposures 20 Tier 1 capital (excluding unappropriated profits) 21 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 22 IFRS 9 transitional adjustment 23 Total exposures including IFRS 9 adjustment 24 Total exposures including IFRS 9 adjustment 25 Leverage ratio	16	Total securities financing transaction exposures (sum of rows 12 to 15)	45 756	41 403
17 Off-balance sheet exposures at gross notional amount 18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet items (sum of rows 17 and 18) 215 717 2184 852 Capital and total exposures 20 Tier 1 capital (excluding unappropriated profits) 21 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment 22 IFRS 9 transitional adjustment 23 Total exposures including IFRS 9 adjustment 24 Total exposures including IFRS 9 adjustment 25 Leverage ratio		Other off-balance sheet exposures		
18 (Adjustments for conversion to credit equivalent amounts) 19 Off-balance sheet items (sum of rows 17 and 18) Capital and total exposures 20 Tier 1 capital (excluding unappropriated profits) 21 Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment IFRS 9 transitional adjustment Total exposures including IFRS 9 adjustment Leverage ratio (1 572) 1 229 002	17		313 446	296 690
Capital and total exposures Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment IFRS 9 transitional adjustment Total exposures including IFRS 9 adjustment Leverage ratio Capital and total exposures 69 426 70 712 1 298 859 1 230 574 1 572 1 1 297 287 1 229 002	18		(97 729)	(111 838)
Tier 1 capital (excluding unappropriated profits) Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment IFRS 9 transitional adjustment Total exposures including IFRS 9 adjustment Leverage ratio Tier 1 capital (excluding unappropriated profits) 1 298 859 1 230 574 1 572 1 297 287 1 229 002	19	Off-balance sheet items (sum of rows 17 and 18)	215 717	184 852
Total exposures (sum of lines 3, 11, 16 and 19) excluding IFRS 9 adjustment IFRS 9 transitional adjustment Total exposures including IFRS 9 adjustment Leverage ratio 1 298 859 1 230 574 1 572 1 297 287 1 229 002		Capital and total exposures		
Total exposures including IFRS 9 adjustment 1 297 287 1 229 002 Leverage ratio	20 21			70 712 1 230 574
Leverage ratio				(1 572) 1 229 002
-				
	22		5.4	5.8

Absa Bank Limited includes subsidiary undertakings, special purpose entities, joint ventures, associates and offshore holdings.

Numbers are reported on a regulatory basis and include the contribution amounts received from Barclays PLC as part of the separation.

These numbers have been restated Reporting changes overview on the inside front cover of the Absa Group results booklet for the year ended 31 December 2018 31 December 2018.

- 18 Main features of regulatory capital instruments and of other TLAC-eligible instruments
 - 26 Liquidity coverage ratio common disclosure template and summary
 - Net stable funding ratio
- 28 Remuneration disclosures
- 28 Remuneration awarded during the financial yea
- 29 Special payments
- 29 Deferred remuneration

Explanatory table for the common disclosure template

(Explanation of each row of the common disclosure template)

Row

number Explanation

- Banks must include all balance sheet assets in their exposure measure, including on-balance sheet derivatives collateral and collateral for SFTs, with the exception of on-balance sheet derivative and SFT assets that are included in rows 4–16.
- 2 Balance sheet assets deducted from Basel III Tier 1 capital (as set out in paragraphs 66–89 of the Basel III framework). For example,
 - Where a banking, financial or insurance entity is not included in the regulatory scope of consolidation as set out in paragraph 8 of the Basel III leverage ratio framework and disclosure requirements, the amount of any investment in the capital of that entity that is totally or partially deducted from CET1 capital or from additional Tier 1 capital of the bank following the corresponding deduction approach in paragraphs 84–9 of the Basel III framework may also be deducted from the exposure measure.
 - For banks using the internal ratings-based (IRB) approach to determining capital requirements for credit risk, paragraph 73 of the Basel III framework requires any shortfall in the stock of eligible provisions relative to expected losses to be deducted from CET1 capital. The same amount may be deducted from the exposure measure.

As the adjustments in row 2 reduce the exposure measure, they shall be reported as negative figures.

3 Sum of rows 1 and 2.

- Replacement cost (RC) associated with all derivatives transactions (including exposures resulting from direct transactions between a client and a CCP where the bank guarantees the performance of its clients' derivative trade exposures to the CCP). Where applicable, in accordance with the Basel III leverage ratio framework and disclosure requirements, net of cash variation margin received (as set out in paragraph 26 of the Basel III leverage ratio framework and disclosure requirements), and with bilateral netting (as set out in the Annexure).
- Add-on amount for the potential future exposure (PFE) of all derivative exposures calculated in accordance with paragraphs 19–21 and 31 of the Basel III leverage ratio framework and disclosure requirements.
- Grossed-up amount of any collateral provided in relation to derivative exposures where the provision of that collateral has reduced the value of the balance sheet assets under the bank's operative accounting framework, in accordance with paragraph 24 of the Basel III leverage ratio framework and disclosure requirements.
- Deductions of receivable assets in the amount of the cash variation margin provided in derivatives transactions where the posting of cash variation margin has resulted in the recognition of a receivable asset under the bank's operative accounting framework.

 As the adjustments in row 7 reduce the exposure measure, they shall be reported as negative figures.
- Trade exposures associated with the CCP leg of derivatives transactions resulting from client-cleared transactions or which the clearing member, based on the contractual arrangements with the client, is not obligated to reimburse the client for any losses suffered due to changes in the value of its transactions in the event that a QCCP defaults.
 - As the adjustments in row 8 reduce the exposure measure, they shall be reported as negative figures.
- The effective notional amount of written credit derivatives which may be reduced by the total amount of negative changes in fair value amounts that have been incorporated into the calculation of Tier 1 capital with respect to written credit derivatives according to paragraph 30 of the Basel III leverage ratio framework and disclosure requirements.
- This row includes:
 - The amount by which the notional amount of a written credit derivative is reduced by a purchased credit derivative on the same reference name according to paragraph 30 of the Basel III leverage ratio framework and disclosure requirements.
 - The deduction of add-on amounts for PFE in relation to written credit derivatives determined in accordance with paragraph 31 of the Basel III leverage ratio framework and disclosure requirements.

As the adjustments in row 10 reduce the exposure measure, they shall be reported as negative figures.

11 Sum of rows 4-10.

- The gross amount of SFT assets without recognition of netting, other than novation with QCCPs, determined in accordance with paragraph 33 of the Basel III leverage ratio framework and disclosure requirements, adjusted for any sales accounting transactions in accordance with paragraph 34 of the Basel III leverage ratio framework and disclosure requirements.
- The cash payables and cash receivables of gross SFT assets with netting determined in accordance with paragraph 33(i), second bullet, of the Basel III leverage ratio framework and disclosure requirements. As these adjustments reduce the exposure measure, they shall be reported as a negative figure.
- 14 The amount of the counterparty credit risk add-on for SFTs determined in accordance with paragraph 33(ii) of the Basel III leverage ratio framework and disclosure requirements.
- The amount for which the bank acting as an agent in an SFT has provided an indemnity or guarantee determined in accordance with paragraphs 35–7 of the Basel III leverage ratio framework and disclosure requirements.

16 Sum of rows 12–15.

- 18 Main features of regulatory capital instruments and of other TLAC-eligible instruments
- 26 Liquidity coverage ratio common disclosure template and summary 29 Special payments
- 27 Net stable funding ratio

Absa Group Limited | Additional disclosure tables for the reporting period ended 31 December 2018

- 28 Remuneration awarded during the financial year
- 28 Remuneration disclosures
- 29 Deferred remuneration

Row

number Explanation

- 17 Total off-balance sheet exposure amounts (excluding off-balance sheet exposure amounts associated with SFT and derivative transactions) on a gross notional basis, before any adjustment for credit conversion factors (CCFs).
- 18 Reduction in gross amount of off-balance sheet exposures due to the application of CCFs. This corresponds to the complement of CCFs of the standardised approach for credit risk under the Basel II framework, subject to a floor of 10%. The floor of 10% will affect commitments that are unconditionally cancellable at any time by the bank without prior notice, or that effectively provide for automatic cancellation due to deterioration in a borrower's creditworthiness. These may receive a 0% CCF under the risk-based capital framework. As these adjustments reduce the exposure measure, they shall be reported as negative figures.
- 19 Sum of rows 17 and 18.
- 20 The amount of Tier 1 capital of the risk-based capital framework as defined in paragraphs 49 to 96 of the Basel III framework taking account of the transitional arrangements.
- 21 Sum of rows 3, 11, 16 and 19.
- 22 Basel III leverage ratio is defined as the Tier 1 capital measure of row 20 (the numerator) divided by the exposure (the denominator) of row 21, with this ratio expressed as a percentage.

26 Liquidity coverage ratio common disclosure template and summary 29 Special payments 27 Net stable funding ratio

28 Remuneration disclosures

28 Remuneration awarded during the financial year 29 Deferred remuneration

Additional disclosure tables

14 Leverage ratio common disclosure template and summary

Main features of regulatory capital instruments and of other TLAC-eligible instruments (Absa Group) [CCA|

		1	2	3	4	5	6	7	8	9	10	11	
1	Issuer	Absa Group Limited	Absa Bank Limited	Absa Group Limited	Absa Group Limited	Absa Bank Limited	Absa Group Limited	Absa Group Limited	Absa Group Limited	Absa Group Limited	Absa Group Limited	Absa Group Limited	
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	ZAE000 255915	ZAE000 079810	ZAG000 146531	ZAG000 154527	ZAG000 073669	ZAG000 121476	ZAG000 121484	ZAG000 123100	ZAG000 123118	ZAG000 129354	ZAG000 129362	
3	Governing law(s) of the instrument	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	
 3a	Means by which enforceability requirement of Section 13 of the TLAC term sheet is achieved (for other TLAC-eligible instruments governed by foreign law)	_	-	-	-	-	_	_	-	-	_	-	
	Regulatory treatment												
4	Transitional Basel III rules	Common Equity Tier 1	Additional Tier 1	Additional Tier 1	Additional Tier 1	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	
5	Post-transitional Basel III rules	Common Equity Tier 1	Ineligible	Additional Tier 1	Additional Tier 1	Ineligible	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	
6	Eligible at solo/group /Group & solo	Group	Solo and Group	Group	Group	Solo and Group	Group	Group	Group	Group	Group	Group	
7	Instrument type (types to be specified by each jurisdiction)	Ordinary share capital and premium	Preference share capital and premium	Additional Tier 1 Callable Notes	Additional Tier 1 Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	
8	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	R11 860	R1 858	R1 500	R1 241	R1 500	R370	R130	R1 693	R807	R508	R437	
9	Par value of instrument	R1 694	R2	R1 500	R1 241	R845	R370	R130	R1 693	R807	R508	R437	
10	Accounting classification	Share holders' equity	Share holders' equity	Share holders' equity	Share holders' equity	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	
11	Original date of issuance	1986	2006 and 2007	11 Sep 2017	09 Oct 2018	10 Dec 2009	18 Nov 2014	18 Nov 2014	04 Feb 2015	04 Feb 2015	03 Sep 2015	03 Sep 2015	
12	Perpetual or dated	Perpetual	Perpetual	Perpetual	Perpetual	Dated	Dated	Dated	Dated	Dated	Dated	Dated	
13	Original maturity date	NA	NA	NA	NA	07 Dec 2028	19 Nov 2024	19 Nov 2024	05 Feb 2025	05 Feb 2025	04 Sep 2025	04 Sep 2025	,
14	Issuer call subject to prior supervisory approval	NA	NA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
15	Optional call date, contingent call dates and redemption amount	NA	NA	12 Sep 2022, R1 500	10 Oct 2023, R1 241	07 Dec 2023, R845	19 Nov 2019, R370	19 Nov 2019, R130	05 Feb 2020, R1 693	05 Feb 2020, R807	04 Sep 2020, R508	04 Sep 2020, R437	
16	Subsequent call dates, if applicable	NA	NA	Quarterly after the first optional call date until maturity	Quarterly after the first optional call date until maturity	NA	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	
	Coupons / dividends												
17	Fixed or floating dividend/ coupon	Floating	Floating	Floating	Floating	Floating	Floating	Fixed	Floating	Fixed	Fixed	Floating	
18	Coupon rate and any related index	NA	70% of the prime overdraft lending rate	3M JIBAR +565bps	3M JIBAR +475bps	5.5 % indexed to ZAR revised CPI	3M JIBAR +330bps	10.835%	3M JIBAR +350bps	10.05%	11.365%	3M JIBAR +350bps	
19	Existence of a dividend stopper	No	Yes	Yes	Yes	No	No	No	No	No	No	No	
20	Fully discretionary, partially discretionary or mandatory	Fully dis- cretionary	Fully dis- cretionary	Fully dis- cretionary	Fully dis- cretionary	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	
21	Existence of step up or other incentive to redeem	NA	No	No	No	Yes	No	No	No	No	No	No	
22	Non-cumulative or cumulative	Non-	Non-	Non-	Non-	Non-	Non-	Non-	Non-	Non-	Non-	Non-	

2 Composition of regulatory capital

- 10 Reconciliation of regulatory capital to balance sheet
- Liquidity coverage ratio common disclosure template and summary 29 Special payments

 $18 \qquad \hbox{Main features of regulatory capital instruments and of other}$

TLAC-eligible instruments

- 27 Net stable funding ratio
- 28 Remuneration awarded during the financial year
 - 29 Deferred remuneration

Main features of regulatory capital instruments and of other TLAC-eligible instruments (Absa Group) [CCA|

Manufact										-	_				
	26	25	24	23	22	21	20	19	18	17	16	15	14	13	12
The 2 Time 2 Ti															
Tier2 Tier	South Africa	Kingdom (except certain provisions under South	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa						
Time 2 T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Crosp	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2
Sub	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2
Calculate Calc	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group	Group
R737 R30 R288 R31 R200 R1510 R140 R500 R642 R500 R390 R295 R1014 U50400 R1501	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable	ordinated Callable
Liability	R1 500	USD400	R1 014	R295	R390	R500	R642	R500	R140	R1 510	R200	R31	R288	R30	R737
amortised amor	R1 500	USD400	R1 014	R295	R390	R500	R642	R500	R140	R1 510	R200	R31	R288	R30	R737
Dated Date	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised	amortised
18 18 19 19 19 19 19 19			29 Sep 2017	29 Sep 2017			16 Mar 2017				4 May 2016	4 May 2016			
Yes	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated
20 20 20 20 20 20 20 20											5 May 2026	5 May 2026		03 Sep 2027	03 Sep 2027
2022, R737 2022, R30 2020, R288 R200 2021, 2021, 2021, 2021, 2022, R300 2022, R500 2024, R390 2022, R295 2024, 2023, 2	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
annually after defers after the first after the first after the first optional call obtained and attent the first optional call obtained and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until maturity and attent the first optional call date until date until date until maturity and attent the first optional call date until date until maturity and until maturity and until date until date until date until date until date until date until maturity and until date until maturity and until maturity and until maturity and until date until date until date until date until maturity and until date until date until date until maturity and until maturity and until date until maturity and until date until d	2023,	2023,	2024,						2021,	2021,			2020,		
11.810% 3M JIBAR 11.400% 3M JIBAR 12.430% 3M JIBAR 11.740% 3M JIBAR 3M JIBA	after the first optional call date until	annually after the first optional call date until	after the first optional call date until	annually after the first optional call date until	after the first optional call date until	annually after the first optional call date until	after the first optional call date until	annually after the first optional call date until	after the first optional call date until	annually after the first optional call date until					
+360bps +400bps +400bps +400bps +378bps +385bps +385bps +315bps +345bps +245bps +245bps +245bps +360bps +360bps +360bps +360bps +360bps +378bps +385bps +385bps +315bps +345bps +245bps +245bps +360bps +385bps +385bp	Floating	Fixed	Floating	Floating	Floating	Floating	Floating	Floating	Fixed	Floating	Fixed	Floating	Fixed	Floating	Fixed
Mandatory Mandat		6.250%							11.740%		12.430%		11.400%		11.810%
No N	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Non- Non- Non- Non- Non- Non- Non- Non-	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory
	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No

26 Liquidity coverage ratio common disclosure template and summary 29 Special payments

27 Net stable funding ratio

28 Remuneration disclosures

28 Remuneration awarded during the financial year

29 Deferred remuneration

Additional disclosure tables

Main features of regulatory capital instruments and of other TLAC-eligible instruments (Absa Group) [CCA|

		1	2	3	4	5	6	7	8	9	10	11	
23	Convertible or non-convertible	NA	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	
24	If convertible, conversion trigger (s)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
25	If convertible, fully or partially	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
26	If convertible, conversion rate	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
27	If convertible, mandatory or optional conversion	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
28	If convertible, specify instrument type convertible into	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
29	If convertible, specify issuer of instrument it converts into	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
30	Write-down feature	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	
31	If write-down, write-down trigger(s)	NA	NA	At SARB's discretion	At SARB's discretion	NA	At SARB's discretion	At SARB's discretion					
32	If write-down, full or partial	NA	NA	Full or partial	Full or partial	NA	Full or partial	Full or partial					
33	If write-down, permanent or temporary	NA	NA	Permanent	Permanent	NA	Permanent	Permanent	Permanent	Permanent	Permanent	Permanent	
34	If temporary write-own, description of write-up mechanism	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
34a	Type of subordination	-	-	-	-	-	-	-	-	-	-	-	
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument in the insolvency creditor hierarch of the legal entity concerned)	Columns 5 to 26, then Columns 3 and 4	Columns 5 to 26	Columns 5 to 26	Columns 5 to 26	Deposits and other general debits of the bank including non sub ordinated notes	Deposits and other general debits of the bank including non sub ordinated notes						
36	Non-compliant transitioned features	NA	Yes	NA	NA	Yes	NA	NA	NA	NA	NA	NA	
37	If yes, specify non-compliant features	NA	Loss absorb ency criteria and point of non- viability	NA	NA	Loss absorb ency criteria and point of non- viability	NA	NA	NA	NA	NA	NA	

28 Remuneration awarded during the financial year

26 Liquidity coverage ratio common disclosure template and summary 29 Special payments

29 Deferred remuneration

14 Leverage ratio common disclosure template and summary

27 Net stable funding ratio

Main features of regulatory capital instruments and of other TLAC-eligible instruments (Absa Group) [CCA|

	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
conve	Non- rtible	Non- convertible													
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
At S <i>i</i> discr	ARB's etion	At SARB's discretion													
	ull or artial	Full or partial													
Perma	nent	Permanent													
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	N/A	N/A
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
and ge deb the incli no ordir	neral its of bank uding n sub nated notes	Deposits and other general debits of the bank including non sub ordinated notes													
	NA			NA				NA			NA	,			NA NA
	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

- 10 Reconciliation of regulatory capital to balance sheet
- 14 Leverage ratio common disclosure template and summary
- $18 \qquad \hbox{Main features of regulatory capital instruments and of other}$ TLAC-eligible instruments
- 26 Liquidity coverage ratio common disclosure template and summary 29 Special payments
- 27 Net stable funding ratio
- 28 Remuneration disclosures
- 28 Remuneration awarded during the financial year
- 29 Deferred remuneration

Main features of regulatory capital instruments and of other TLAC-eligible instruments (Absa Bank) [CCA|

	closure template for main features of regulat	1	2	3	4	5	6	7	8	9	10	11	
1	Issuer	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	ZAE000 079810	ZAE000 079810	ZAG000 146465	ZAG000 154519	ZAG000 073669	ZAG000 121492	ZAG000 121500	ZAG000 123126	ZAG000 123134	ZAG000 129412	ZAG000 129420	
3	Governing law(s) of the instrument	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	
3a	Means by which enforceability requirement of Section 13 of the TLAC Term Sheet is achieved (for other TLAC-eligible instruments governed by foreign law)	-	-	-	-	-	-	-	-	-	-	-	
	Regulatory treatment												
4	Transitional Basel III rules	Common Equity Tier 1	Additional Tier 1	Additional Tier 1	Additional Tier 1	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	
5	Post-transitional Basel III rules	Common Equity Tier 1	Ineligible	Additional Tier 1	Additional Tier 1	Ineligible	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	
6	Eligible at solo/group /group & solo	Solo	Solo and Group	Solo	Solo	Solo and Group	Solo	Solo	Solo	Solo	Solo	Solo	
7	Instrument type (types to be specified by each jurisdiction)	Ordinary share capital and premium	Preference share capital and premium	Additional Tier 1 Callable Notes	Additional Tier 1 Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	
8	Amount recognised in regulatory capital (Currency in mil, as of most recent reporting date)	R37 184	R1 858	R1 500	R1 241	R1 500	R370	R130	R1 693	R807	R508	R437	
9	Par value of instrument	R304	R2	R1 500	R1 241	R845	R370	R130	R1 693	R807	R508	R437	
10	Accounting classification	Share holders' equity	Share holders' equity	Share holders' equity	Share holders' equity	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost			
11	Original date of issuance	1986	2006 and 2007	11 Sep 2017	09 Oct 2018	10 Dec 2009	18 Nov 2014	18 Nov 2014	04 Feb 2015	04 Feb 2015	03 Sep 2015	03 Sep 2015	
12	Perpetual or dated	Perpetual	Perpetual	Perpetual	Perpetual	Dated	Dated	Dated	Dated	Dated	Dated	Dated	
13	Original maturity date	NA	NA	NA	NA	07 Dec 2028	19 Nov 2024	19 Nov 2024	05 Feb 2025	05 Feb 2025	04 Sep 2025	04 Sep 2025	
14	Issuer call subject to prior supervisory approval	NA	NA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
15	Optional call date, contingent call dates and redemption amount	NA	NA	12 Sep 2022, R1 500	10 Oct 2023, R1 241	07 Dec 2023, R845	19 Nov 2019, R370	19 Nov 2019, R130	05 Feb 2020, R1 693	05 Feb 2020, R807	04 Sep 2020, R508	04 Sep 2020, R437	
16	Subsequent call dates, if applicable	NA	NA	Quarterly after the first optional call date until maturity	Quarterly after the first optional call date until maturity	NA	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	
	Coupons / dividends												
17	Fixed or floating dividend/ coupon	Floating	Floating	Floating	Floating	Floating	Floating	Fixed	Floating	Fixed	Fixed	Floating	
18	Coupon rate and any related index	NA	70% of the prime overdraft lending rate	3M JIBAR +565bps	3M JIBAR +475bps	5.5 % indexed to ZAR revised CPI	3M JIBAR +330bps	10.835%	3M JIBAR +350bps	10.05%	11.365%	3M JIBAR +350bps	
19	Existence of a dividend stopper	No	Yes	Yes	Yes	No	No	No	No	No	No	No	
20	Fully discretionary, partially discretionary or mandatory	Fully dis- cretionary	Fully dis- cretionary	Fully dis- cretionary	Fully dis- cretionary	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	
21	Existence of step up or other incentive to redeem	NA	No	No	No	Yes	No	No	No	No	No	No	

28 Remuneration awarded during the financial year

21 22 23 24

29 Special payments

Deferred remuneration

25

26

10 Reconciliation of regulatory capital to balance sheet 14 Leverage ratio common disclosure template and summary

,			
	27	Net stable funding ratio	-

13 14 15 16 17 18 19

Net stable funding ratio	29

20

20	25	24	25	22	21	20	19	10	1/	10	15	14	13	12
Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited	Absa Bank Limited
ZAG000 155722	NA	ZAG000 147034	ZAG000 147042	ZAG000 146010	ZAG000 144247	ZAG000 142753	ZAG000 140211	ZAG000 138827	ZAG000 138835	ZAG000 136052	ZAG000 136045	ZAG000 129958	ZAG000 129446	ZAG000 129438
South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa	South Africa
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2
Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2	Tier 2
Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo	Solo
Sub ordinated Callable Notes	Sub ordinated Loan	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes	Sub ordinated Callable Notes						
R1 500	USD400	R1 014	R295	R390	R500	R642	R500	R140	R1 510	R200	R31	R288	R30	R737
R1 500	USD400	R1 014	R295	R390	R500	R642	R500	R140	R1 510	R200	R31	R288	R30	R737
Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost	Liability – amortised cost
28 Nov 2018	25 April 2018	29 Sep 2017	29 Sep 2017	14 Aug 2017	24 May 2017	16 Mar 2017	02 Nov 2016	19 Aug 2016	19 Aug 2016	4 May 2016	4 May 2016	28 Sep 2015	03 Sep 2015	03 Sep 2015
Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated	Dated
29 Nov 2028	25 April 2028	29 Sep 2029	30 Sep 2027	14 Aug 2029	25 May 2027	17 Mar 2027	03 Nov 2026	20 Aug 2026	20 Aug 2026	5 May 2026	5 May 2026	29 Sep 2025	03 Sep 2027	03 Sep 2027
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
29 Nov 2023, R1 500	25 April 2023, USD400	29 Sep 2024, R1 014	30 Sep 2022, R295	14 Aug 2024, R390	25 May 2022, R500	17 Mar 2022, R642	03 Nov 2021, R500	20 Aug 2021, R140	20 Aug 2021, R1 510	5 May 2021, R200	5 May 2021, R31	29 Sep 2020, R288	03 Sep 2022, R30	03 Sep 2022, R737
Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity	Quarterly after the first optional call date until maturity	Semi annually after the first optional call date until maturity					
Floating	Fixed	Floating	Floating	Floating	Floating	Floating	Floating	Fixed	Floating	Fixed	Floating	Fixed	Floating	Fixed
3M JIBAR +245bps	6.250%	3M JIBAR +345bps	3M JIBAR +315bps	3M JIBAR +385bps	3M JIBAR +385bps	3M JIBAR +378bps	3M JIBAR +400bps	11.740%	3M JIBAR +400bps	12.430%	3M JIBAR +400bps	11.400%	3M JIBAR +360bps	11.810%
No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory	Mandatory
No	No	No	No	No	No	No	No	No	No	No	No	No	No	No

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Additional disclosure tables

Main features of regulatory capital instruments and of other TLAC-eligible instruments (Absa Bank) [CCA| Disclosure template for main features of regulatory capital instruments

		1	2	3	4	5	6	7	8	9	10	11	
22	Non-cumulative or cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	Non- cumulative	
23	Convertible or non-convertible	NA	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	Non- convertible	
24	If convertible, conversion trigger (s)	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
25	If convertible, fully or partially	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
26	If convertible, conversion rate	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
27	If convertible, mandatory or optional conversion	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
28	If convertible, specify instrument type convertible into	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
29	If convertible, specify issuer of instrument it converts into	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
30	Write-down feature	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	
31	If write-down, write-down trigger(s)	NA	NA	At SARB's discretion	At SARB's discretion	NA	At SARB's discretion						
32	If write-down, full or partial	NA	NA	Full or partial	Full or partial	NA	Full or partial						
33	If write-down, permanent or temporary	NA	NA	Permanent	Permanent	NA	Permanent	Permanent	Permanent	Permanent	Permanent	Permanent	
34	If temporary write-own, description of write-up mechanism	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	
34a	Type of subordination	-	-	-	-	-	-	-	-	-	-	-	
35	Position in subordination hierarchy in liquidation (specify instrumen type immediately senior to instrument in the insolvency creditor hierarchy of the legal entity concerned)	t Columns 5 to 26, then Columns 3 and 4	Columns 5 to 26	Columns 5 to 26	Columns 5 to 26	Deposits and other general debits of the bank including non sub ordinated notes							
36	Non-compliant transitioned features	NA	Yes	NA	NA	Yes	NA	NA	NA	NA	NA	NA	
37	If yes, specify non-compliant features	NA	Loss absorbency criteria and point of non- viability	NA	NA	Loss absorbency criteria and point of non- viability	NA	NA	NA	NA	NA	NA	

Reconciliation of regulatory capital to balance sheet

Leverage ratio common disclosure template and summary

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 $\label{eq:main features} \textbf{Main features of regulatory capital instruments and of other}$ **TLAC-eligible instruments**

Net stable funding ratio

Remuneration disclosures 28 Remuneration awarded during the financial year

29

12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Non- cumulative														
Non- convertible														
NA														
NA														
NA														
NA														
NA														
NA														
Yes														
At SARB's discretion														
Full or partial														
Permanent														
NA														
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Deposits and other														

26 **Liquidity coverage ratio common disclosure template and summary** 29 Special payments 27 Net stable funding ratio

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28 Remuneration disclosures

Additional disclosure tables

Liquidity Coverage Ratio (LCR) Common disclosure template¹ and summary [LIQ1]

		Absa B	Bank	Absa G	•	
Dece	mber 2018 (R'bn)	Total Unweighted Value (average)	Total Weighted Value (average)	Total Unweighted Value (average)	Total Weighted Value (average)	
	HIGH-QUALITY LIQUID	ASSETS				
1	Total high-quality liquid assets (HQLA)		173 987		189 979	
	CASH OUTFLOW	S				
2	Retail deposits and deposits from small business customers, of which:	258 940	19 877	337 488	26 550	
3	Stable deposits	-	-	-	-	
4	Less stable deposits	258 940	19 877	337 488	26 550	
5	Unsecured wholesale funding, of which:	292 746	169 407	349 073	194 930	
6	Operational deposits (all counterparties) and deposits in networks of					
	cooperative banks	89 186	22 297	94 760	23 690	
7	Non-operational deposits (all counterparties)	197 486	141 036	245 122	162 049	
8	Unsecured debt	6 074	6 074	9 191	9 191	
9	Secured wholesale funding		979	-	979	
10	Additional requirements, of which:	267 235	27 934	286 696	29 825	
11	Outflows related to derivative exposures and other collateral					
	requirements	10 115	10 115	10 187	10 187	
12	Outflows related to loss of funding on debt products	-	-	-	-	
13	Credit and liquidity facilities	257 120	17 819	276 509	19 638	
14	Other contractual funding obligations	-	-	-	-	
15	Other contingent funding obligations	163 275	8 006	195 979	9 464	
16	TOTAL CASH OUTFLOWS		226 203	-	261 748	
17	Secured lending (eg reverse repos)	22 291	5 606	22 291	5 606	
18	Inflows from fully performing exposures	88 265	69 462	114 606	83 536	
19	Other cash inflows	6 585	6 041	10 287	9 744	
20	TOTAL CASH INFLOWS	117 141	81 109	147 184	98 886	
			Total Adjusted Value		Total Adjusted Value	
21	TOTAL HQLA		173 987		189 979	
22	TOTAL NET CASH OUTFLOWS		145 094		162 862	
23	LCR (%)		119.9		116.7	

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Net Stable Funding Ratio (NSFR) [LIQ2|

Absa Group	Unweighted			
December 2018 (R'bn)	< 6 months	6 months to < 1 year	≥ 1 year	Weighted Value
AVAILABLE STABLE FUNDIN				
Capital	_	_	132 530	132 530
Regulatory capital	_	_	125 876	125 876
Other capital instruments	_	_	6 654	6 654
Retail deposits and deposits from small business customers:	292 350	31 972	21 244	313 134
Stable deposits	_	_	_	_
Less stable deposits	292 350	31 972	21 244	313 134
Wholesale funding:	517 596	82 104	123 357	338 743
Operational deposits	110 234	51	1 431	56 573
Other wholesale funding	407 362	82 053	121 926	282 170
Liabilities with matching interdependent assets				
Other liabilities:	26 966	15	28 551	23 944
NSFR derivative liabilities	-	-	4 614	-
All other liabilities and equity not included in the above categories	26 996	15	23 937	23 944
Total ASF	836 912	114 091	305 682	808 351
REQUIRED STABLE FUNDING	G (RSF) ITEM			
Total NSFR high-quality liquid assets (HQLA)	79 254	27 632	148 414	14 469
Deposits held at other financial institutions for operational purposes	-	-	-	-
Performing loans and securities:	206 273	67 014	529 945	539 007
Performing loans to financial institutions secured by Level 1 HQLA	14 828	_	797	2 280
Performing loans to financial institutions secured by non-Level 1 HQLA and				
unsecured performing loans to financial institutions	93 436	26 635	84 517	111 850
Performing loans to non-financial corporate clients, loans to retail and small				
business customers, and loans to sovereigns, central banks and PSEs, of				
which:	74 072	22 172	-	48 122
With a risk weight of less than or equal to 35% under the Basel II	15 070	11.660	226,000	201 772
standardised approach for credit risk	15 979	11 669	326 999	291 773
Performing residential mortgages, of which: With a risk weight of less than or equal to 35% under the Basel II				
standardised approach for credit risk	3 148	2 911	111 275	75 359
Securities that are not in default and do not qualify as HQLA, including	3 140	2 711	111 2/3	, 5 557
exchange-traded equities	4 810	3 627	6 357	9 623
Assets with matching interdependent liabilities	_	_	_	_
Other assets:	46 648	3 559	158 339	162 701
Physical traded commodities, including gold	.00.3	3333		
Assets posted as initial margin for derivative contracts and contributions to				
default funds of CCPs	_	_	_	_
NSFR derivative assets	_	-	12 660	8 046
NSFR derivative liabilities before deduction of variation margin posted	_	-	6 528	2 089
All other assets not included in the above categories	46 648	3 559	139 151	152 566
Off-balance sheet items	360 467	-	-	18 023
Total RSF	692 642	98 205	836 698	734 200
Net Stable Funding Ratio (%)				110.1

Net stable funding ratio

Remuneration disclosures 28 Remuneration awarded during the financial year

Special payments

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Additional disclosure tables

Basel Pillar 3 remuneration disclosures FREMAL

The Group's remuneration policy which describes the Group's key features of the reward approach is outlined in the remuneration report in section two of the integrated report and the online Remuneration Report.

In the following three tables, senior managers are defined as members of the Executive Committee and other individuals with management responsibility for a material portion of the Group's business. Other material risk takers are identified in accordance with the Group's Material Risk Taker Methodology, which was developed by Group Operational Risk in order to ensure that the methodology used was fit for purpose, given the Separation.

In 2018, a total of 15 individuals were classified as senior managers and 20 individuals as other material risk takers (2017:13 senior managers and 59 material risk takers). Given the changes to the classification of material risk takers in 2018, the composition of the material risk taker population has changed year-on-year.

Remuneration awarded during the financial year [REM1]

			а	b
			201	L 8
		Aggregate remuneration for senior managers and material risk takers	Senior managers Rm	Other material risk takers Rm
1	Fixed remuneration	Number of employees	15	20
7	rixed remuneration	Number of employees		
2		Total fixed remuneration (includes Role base pay)	106	80
3		Of which: cash based	106	80
4		Of which: deferred	-	-
5		Of which: shares or other share linked instruments	_	_
6		Of which: deferred	-	-
7	Variable remuneration	Number of employees	15	20
8		Total variable remuneration	112	78
9		Of which: cash based ¹	84	61
10		Of which: deferred ²	28	17
11		Of which: shares or other share linked instruments ³	28	17
12		Of which: deferred	28	17
13		Total	218	158

			а	b
			20	17
		Aggregate remuneration for senior managers and material risk takers	Senior managers Rm	Other material risk takers Rm
1	Fixed remuneration	Number of employees	13	59
2		Total fixed remuneration (includes Role base pay)	134	259
3		Of which: cash based	134	259
4		Of which: deferred	_	_
5		Of which: shares or other share linked instruments	_	_
6		Of which: deferred	_	_
7	Variable remuneration	Number of employees	13	59
8		Total variable remuneration	396	596
9		Of which: cash based ¹	53	104
10		Of which: deferred ³	31	50
11		Of which: shares or other share linked instruments ³	343	492
12		Of which: deferred	343	492
13		Total	530	855

This includes the cash bonus and cash value plan award during 2017.

The deferred portion is released in three equal annual tranches (five equal tranches for certain material risk takers, including executive directors and prescribed officers), subject to continued service and malus provisions.

This amount includes the share incentive award, share value plan, restricted shares and LTIP awards during the 2017 financial year.

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29 **Deferred remuneration**

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Special payments [REM2]

2 Composition of regulatory capital

		a	Ь	c 2018	d 3	е	f
		Guarantee	d bonus	Sign-on a	wards	Severance p	ayments
		Number of employees	Total amounts Rm	Number of employees	Total amount Rm	Number of employees	Total amount Rm
1	Senior management	-	-	-	-	1	5.6
2	Other material risk-takers	-	-	-	-	-	-
		а	Ь	c 2017	d	е	f
		Guarantee	Guaranteed bonus		Sign-on awards		ayments
		Number of employees	Total amounts Rm	Number of employees	Total amount Rm	Number of employees	Total amount Rm
1 2	Senior management Other material risk-takers	-			_ _		

Deferred remuneration [REM3]

		а	Ь	С	р	е
				2018		
	Deferred and retained remuneration	Total amount of outstanding deferred remuneration as at the end December 2018 Rm	Of which: Total amount of outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustment Rm	Total amount of amendment during the year due to ex post explicit adjustments¹ Rm	Total amount of amendment during the year due to ex post implicit adjustments ² Rm	Total amount of deferred remuneration paid out in the financial year Rm
1	Senior management					
2	Cash ³	53	53	1		18
3	Shares ⁴	479	479	14		110
4	Cash linked instruments	-	-	-	-	-
5	Other	-	-	-	-	-
6	Other material risk takers					
7	Cash ³	21	21			10
8	Shares ⁴	220	220	8		63
9	Cash linked instruments	-	-	-	-	-
10	Other	-		-	-	-
11	Total	773	773	23		202

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Additional disclosure tables

Deferred remuneration [REM3]

		а	b	С	d	е
		2017				
			Of which: Total amount of outstanding deferred and			
	Deferred and retained remuneration	Total amount of outstanding deferred remuneration as at the end December 2017 Rm	retained remuneration exposed to ex post explicit and/or implicit adjustment Rm	Total amount of amendment during the year due to ex post explicit adjustments ¹ Rm	Total amount of amendment during the year due to ex post implicit adjustments ² Rm	Total amount of deferred remuneration paid out in the financial year Rm
1	Senior management					
2	Cash ³	44	44	3		24
3	Shares ⁴	459	459	12	57	110
4	Cash linked instruments	_	_	_	-	-
5	Other	_	-	-	-	_
6	Other material risk takers					
7	Cash ³	77	77	3		34
8	Shares ⁴	641	641	23	74	193
9	Cash linked instruments	_	_	_	_	_
10	Other					
11	Total	1 221	1 221	41	131	360

Ex post implicit adjustments are comprised as follows:

	Senior Management (Rm)	Other Material Risk Takers (Rm)	Total Rm
Long term incentive plan (LTIP) ¹	-	_	-
Restricted shares and share value plan	-	-	_
Other share instruments	-	-	-

		2017	
	Senior Management (Rm)	Other Material Risk Takers (Rm)	Total Rm
Long term incentive plan (LTIP)	24	38	62
Restricted shares and share value plan	33	39	72
Other share instruments	_	(3)	(3)

¹ Ex post explicit adjustments reflect service credits and dividend equivalents determined and paid on vesting for the Cash Value Plan and Share Value Plan respectively.

² Ex post implicit adjustments were determined using each individual's award dates, award values and vesting dates. No LTIP awards vested during the 2018 financial year.

³ Cash is the cash value plan, which is deferred over three years in equal tranches, subject to continued service and malus provisions.

Shares include Share Incentive Awards, the Share Value Plan, restricted shares and the LTIP.

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