ABSA GROUP LIMITED

Incorporated in the Republic of South Africa (Registration number: 1986/003934/06)

JSE share code: ABG ISIN: ZAE000255915 Bond issuer code: ABGI ("Absa Group" or "Group")

CHANGES TO ABSA GROUP BOARD COMMITTEES

In accordance with paragraphs 3.59 of the Equity Listings Requirements and 6.39 of the Debt Listings Requirements of the JSE Limited, shareholders are informed that Arrie Rautenbach (newly appointed Group Chief Executive Officer) has been appointed as a member of the Group Risk and Capital Management Committee (GRCMC), Group Credit Risk Committee (GCRC), Information Technology Committee (ITC) and Social, Sustainability and Ethics Committee (SSEC) with immediate effect. Jason Quinn (Group Financial Director) has become an attendee of the SSEC and remains a member of the GRCMC, GCRC and ITC, as well as the chairman of the Models Committee (MC).

Johannesburg 30 March 2022

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