
ABSA GROUP CONFLICTS REGISTER

In terms of paragraph 7.6 of the JSE Debt Listings Requirements, the actual and/or potential conflicts of interests and personal financial interests declared by Absa Group Board members during Board and Board committee meetings held in 2020 and 2021 are set out below.

TABLE 1
Absa Group Limited
Actual conflicts of interest disclosed and managed at any Board or Board committee meetings during 2020 – Published March 2021

	<u>Director</u>	<u>Nature of conflict</u>
	<u>Non-executive Directors</u>	
1	Tasneem Abdool-Samad	None
2	Colin Beggs	Board (Sasol Limited)
3	Alex Darko	None
4	Rose Keanly	None
5	Wendy Lucas-Bull	None
6	Mark Merson	None
7	Swithin Munyantwali	None
8	Nonhlanhla Mjoli-Mncube	None
9	Daisy Naidoo	GCRC, GACC, Board (Mr Price Group Limited; Strate Proprietary Limited, and Redefine Properties Limited)
10	Francis Okomo-Okello	None
11	Sipho M Pityana	GCRC (Redefine Properties Limited)
12	Ihron Rensburg	None
13	Fulvio Tonelli	GACC (PricewaterhouseCoopers Inc (PwC))
14	René van Wyk	None

	<u>Executive Directors</u>	
15	Daniel Mminele	None
16	Jason Quinn	None
17	Peter Matlare	None

GCRC – Group Credit Risk Committee
GACC – Group Audit and Compliance Committee

TABLE 2 Absa Group Limited <u>Actual conflicts of interest disclosed and managed at any Board or Board committee meetings during 2021 – Published November 2021</u>				
	<u>Director</u>	<u>Board Committee</u>	<u>Date recorded</u>	<u>Nature of conflict</u>
	<u>Non-executive Directors</u>			
1.	Wendy Lucas-Bull	GCRC	25 November 2021	Shoprite Holdings Limited
2.	Daisy Naidoo	GCRC	31 May and 25 November 2021	Redefine Properties Limited; Mr Price Group Limited
3.	Sipho Pityana*	GCRC	31 May 2021	Redefine Properties Limited; Globeleq Africa Ltd
4.	Fulvio Tonelli	GACC; GCRC	GACC – 16 November 2021 GCRC – 27 January 2021	PricewaterhouseCoopers Inc (PwC); Independent Regulatory Board for Auditors (IRBA) Absa Bank Kenya Board (potential conflict only – not recused)

GCRC – Group Credit Risk Committee
GACC – Group Audit and Compliance Committee

Note: *Sipho Pityana’s Board membership was effective until 24 November 2021.

Absa Group Limited
Actual conflicts of interest for the year ended 31 December 2021 and Quarter 1 of 2022 – published 26 April 2022

	<u>Director</u>	<u>Board Committee</u>	<u>Date recorded</u>	<u>Nature of conflict</u>
	<u>Non-executive Directors</u>			
1.	Wendy Lucas-Bull (note 1)	GCRC	25 November 2021	Shoprite Holdings Limited
2.	Daisy Naidoo	GCRC	31 May and 25 November 2021	Redefine Properties Limited; Mr Price Group Limited
3.	Sipho Pityana (note 2)	GCRC	31 May 2021	Redefine Properties Limited; Globeleq Africa Ltd
4.	Fulvio Tonelli	GACC; GCRC; Board	GACC – 16 Nov 2021; 3 Mar 2022 Board – 9 March 2022 GACC – 16 Nov 2021 GCRC – 27 January 2021	PricewaterhouseCoopers Inc (PwC); Independent Regulatory Board for Auditors (IRBA) Absa Bank Kenya Board (potential conflict only – not recused)

GCRC – Group Credit Risk Committee

GACC – Group Audit and Compliance Committee

Notes:

1. Wendy Lucas-Bull retired from the Board on 31 March 2022.
2. Sipho Pityana's Board membership was effective until 24 November 2021.